The Protection Gender Inclusion Dignity Access Participation Safety Diversity

GRAND REVIEW

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Why the change?

Why all these acronyms?

What is the value add? And should the network rename itself?

Will it all change again?
Why the change? Why all these acronyms?

- Gender and Diversity
- Protection, Gender and Inclusion
- DAPS
Quick historical glance: Introduction and exploration 2015 and 2016

THE POLICIES
The IFRC Gender Policy (2009)
Gender and Diversity Framework 2013-2020
The International Conference Resolution 2 on Sexual and Gender-based Violence: Joint Action Prevention and Response (2015)

THE TOOLS
Pilot Minimum Standard Commitments on Gender and Diversity
Pilot Gender and Diversity Organisational Assessment
7 Moves Training on Gender and Diversity
Pilot SGBV in Emergencies Training Package
Consultation, improvements and fine-tuning 2017 onwards

GENDER AND DIVERSITY...

- A good introduction to the basics
- A good approach for mainstreaming and sectoral advocacy
- A good starting point for basic internal advocacy in the National Society (e.g. gender policy)
- A strong basis for collecting sex and age disaggregated data
Consultation, Improvements and Fine-Tuning

BUT....NOT ENOUGH EMPHASIS ON

- DO NO HARM
- Specialized protection issues such as child protection and sexual and gender based violence prevention and response and prevention of sexual exploitation and abuse
- Disability (under types of diversity)
- Inclusion and how to include individuals with different vulnerabilities
- THE APPROACH OF Dignity, Access, Participation and Safety

Causing a lack of...

Coordination and approach ➔ Fragmentation
What is the value add? And should the network rename itself?

BUILDING BRICKS…

Greater safety and accountability
More coordination, less fragmentation
More funding options
Stronger implementation of DAPS
Do no harm
More specialized, inclusive, articulate
Evolution from the basics
**PGI in a nutshell…**

- **No-one is left behind:** safe and equitable provision of basic services

- **No-one is left unsafe:** prevention and response to interpersonal violence such as Sexual and Gender Based Violence (SGBV) and violence against children, also through advocacy

- **No-one is left out:** Equal access to opportunities & rights for excluded people
Will it all change again?

NO