Mainstreaming Gender and Diversity for Community Resilience

Red Cross and Red Crescent Movement Workshop on Disability Inclusion and Victim Assistance in Southeast Asia

Bangkok, Thailand
28-29 November 2016
Presentation outline

- An integrated and mainstreamed approach
- SEA Regional Gender and Diversity Network and National Society Gender and Diversity Focal Points
- Gender and Diversity for Resilience Toolkit
Disability Inclusion: key focus of Social Inclusion and Gender & Diversity
Gender and Diversity for Community Resilience

- Safer and resilient communities can only be achieved when everyone in the community is reached.
- This means understanding the needs and capacities in a community and addressing / building on these.
- Ensures that no one gets left behind.
- Therefore important to view gender and diversity as cross cutting issue of the pillars of DM and Health.
Gender and Diversity…Building on what we are already doing

Addressing the needs of the most vulnerable is not new for National Societies

Disaster Management

- Focus on gender and working with ethnic minorities for DRR
- Development of policies and strategies for social inclusion / gender / disability
- Tools e.g. VCA, risk mapping, baseline surveys are gender sensitive
- Working with the elderly and people living with disabilities in disaster preparedness activities

Health

- Community-based maternal & child health
- Assisting people with HIV and outreach to vulnerable groups
- Integrating gender and disability inclusive approaches in WASH activities
- Assisting the elderly in their access to health services
- First aid and PSP – specifically addressing needs of elderly, women, girls and PWD
“The awareness of gender equality and diversity is important in providing humanitarian services towards the community, regardless of our local and international work. Gender inclusion, as well as other priorities should be taken into consideration, to achieve a stronger and resilient society.”

Singapore Red Cross
Regional Gender and Diversity Network

Aims to...

- Build stronger collaboration
- Knowledge and capacity building
- Encourage and enable peer-to-peer support
- Co-ordinated regional approach
- Enhance strategic direction
- Promote the gender and diversity work of NSs

- 11 National Societies are involved in the network
- NS focal points – champion G&D in their own context
- Annual meetings and trainings
- Regular teleconferences and information-sharing
National Society Gender and Diversity Focal Points

- To **promote** and assist in mainstreaming of gender and diversity
- Provide **technical assistance** to National Society members on gender and diversity
- Engage in **peer-to-peer support**

“Gender and diversity is about telling the stories of the people that MRCS reaches, and the impacts of our humanitarian work on Malaysian communities…we know that different people are affected differently by floods, and that people have distinct health needs … the gender and diversity network is helping us to improve the way we do this.” Malaysian Red Crescent Society
Gender and Diversity

www.rcrc-resilience-southeastasia.org

The Region

The Southeast Asia Red Cross Red Crescent members consist of 11 National Societies: Brunei Darussalam Red Crescent, Cambodian Red Cross, Indonesian Red Cross, Lao Red Cross, Malaysia Red Crescent, Myanmar Red Cross, Philippine Red Cross, Singapore Red Cross, Thai Red Cross, Timor-Leste Red Cross and Viet Nam Red Cross.

Welcome

This resource library supports the Southeast Asia National Societies in promoting integrated approach, in all their activities, in order to strengthen community safety and resilience through regional learning, sharing and collaboration.

Taking an integrated approach means ensuring close collaboration among different sectors in National Societies.
Gender and Diversity resources

Select From The Following Topics:
- Framework and policies
- National Society assessments
- Building resilience
- Planning, monitoring, evaluation and reporting
- Human resources
- Training
- Community engagement and accountability
- Communication and advocacy
- Climate change

Or check out this resource library catalog.
Terima kasih! Thank you!