Myanmar Red Cross Society –
Youth Policy approved in 64CC, 23rd September 2009

MRCS Youth Policy

23 September 2009
Myanmar Red Cross Society
Youth Policy

1. **Overall goal**
   To train Youths as important Key players in voluntary works, as leaders in the future and also as beneficiaries.

2. **Five Objectives**
   1) To provide Young people a key role to play in the provision of the movement’s services.
   2) To target young people as an important group of the community.
   3) To provide Young people a role in the leadership and management of the movement today.
   4) To train Young people of today as leader in the movement of tomorrow.
   5) To support Young people who in need.

3. **Roles of Myanmar Red Cross Society**
   1) MRCS must recruit young people to get basic youth resources in order to organize well developed youth session or youth division.
   2) MRCS must utilize the potential youth and the information received from Youth need assessment and Situation analysis, in the process of developing Youth based Programmes and projects, especially in youth to youth peer education activities, Red Cross dissemination activities and Capacity building training.
   3) MRCS must place the youth representative into the current structure of state/division, district and township Red Cross committee in order to ensure the youth participation in decision making role.
   4) MRCS must ensure that youth representative participate in the processes of needs assessment, Monitoring and evaluation, situation assessment and decision making process.
   5) MRCS must implement leadership training programme for the youth leaders and youth members in order to develop qualified youth leaders.
   6) MRCS must encourage youth participation in youth development programmes in order to share their skills, knowledge and experiences.
   7) MRCS must provide appropriate support to young women in order to participate actively in leadership position.
   8) MRCS must carryout networking and coordination with other local youth organizations through experience sharing and Red Cross disseminating and making common consensus among young people.
9) MRCS must establish information and communication networks with other national societies to share their experiences.

10) MRCS must conduct evaluation assessment on development process of Red Cross youth made by youth regularly.

4. Role of Red Cross Youth members

1) must identify youth needs through making the assessment on the youth’s requirement, interests of youth and potentiality of youth in order to understand youth and community.

2) must endeavor to understand who are the most vulnerable people and victims, who are individually and group or society in the needs of services and supports from Red Cross Society.

3) must recruit young people who are interested and can spend their times in humanitarian works for volunteer recruitment.

4) must mobilize community people to respect the Red Cross fundamental principles and Red cross emblems correctly so they must have appropriate knowledge on Red Cross fundamental principles.

5) must respect and obey the roles and responsibilities of Red Cross volunteer, laid down by MRCS.

6) must cooperate and participate in current MRCS branch development activities.
5. Role of Youth leaders

1) must identify youth needs, youth interests and youth capacity through making assessments.
2) must care and support to victims and vulnerabilities.
3) must assign youth members with red cross dissemination duties.
4) must train youth members, assign and place with appropriate duties and record their performance to build up their capacity.
5) must respect the roles and responsibilities of MRCS’ Red Cross Volunteer.
6) must participate in MRCS ‘s branch development programme.
6. Role of Youth Representatives

1) must train and provide support to potential youth among the community.
2) must conduct the development of leadership skills and principles - training programs for youth members and youth leaders aimed to grow up qualified youth leaders.
3) must recognize and appreciate the performance of youth through organizing the youth led teams as well as handing over/assigning duties and promoting responsibilities to carry out the specific Red Cross movements.
4) must disseminate information concerned with the youth through the youth to youth peer education approach.
5) must coordinate and advocate local authorities and Red Cross governance to ensure youth participation in all levels.
6) must coordinate youth participation in development of Red Cross based youth development programme and proposal and involvement of youth in Need Assessment, Monitoring and Evaluation, and Situation Assessment.
7) must organize young people to cooperate in current MRCS branch development activities.
8) must conduct required recommendations and support to young women to participate actively in leadership position.
9) must carry out cooperation and coordination, creating networks, sharing experiences and knowledge, disseminating on Red Cross and making common consensus with other local youth organizations.