



International Federation  
of Red Cross and Red Crescent Societies

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# South-East Asia Gender and Diversity Network

Bangkok, Thailand

10-12 July 2018

## ***South East Asia Gender and Diversity Network***

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- Brunei Darussalam Red Crescent Society
  - Cambodian Red Cross Society
  - Cruz Vermelha de Timor Leste
  - Indonesian Red Cross (PMI)
  - Laos Red Cross Society
  - Malaysian Red Crescent Society
  - Myanmar Red Cross Society
  - Philippine Red Cross (PRC)
  - Thai Red Cross Society
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- Observers of SEA network meeting 2018: Mongolian RC



## ***Organizational Context***

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- Gender inequality within the region of South East Asia remains an area which need to be further improved for the advancement of human development and economic growth. Failure to do so may contribute to further discrimination and exclusion from access to resources, public services, education, health care services and employment. Additionally, it would also contribute to gender-based violence and increase the vulnerability of women, girls, men and boys.
- The Red Cross and Red Crescent movement recognises the importance of incorporating a Gender and Diversity framework into all policies and programs because there is substantial evidence worldwide (and within the region) of its negative impacts on women, girls, boys and men when humanitarian assistance is not adequately sensitive to Gender or Diversity considerations. Protecting and increasing Gender and Diversity equality is an integral part of the Red Cross and Red Crescent movement's goal in accordance to the third resolution of the 32<sup>nd</sup> International Conference of the Red Cross and Red Crescent Movement in 2015 - Sexual and gender based violence: Joint action on prevention and response. This is done with the aim of preserving human dignity, and to reduce intolerance, discrimination and social exclusion.



## ***Strategic Direction***

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- In an attempt to respond to the challenge of Gender and Diversity inequality, IFRC has developed the *IFRC Policy on Gender 2000* and the *IFRC Strategic Framework on Gender and Diversity Issues 2013–2020*.
- Aligned with IFRC Strategy 2020, the policy and strategic framework apply to the IFRC Secretariat and all RCRC National Societies, which guide the Gender and Diversity work within the RCRC Movement and provide specific direction to ensure that its actions are non-discriminatory towards women, girls, boys and men, and to promote Gender equality and respect for Diversity throughout all of its work, with the aim of contributing towards building the resilience and potential of individuals, their families and wider communities. Their basis is rooted in the Red Cross and Red Crescent's humanitarian mandate to prevent and alleviate human suffering without discrimination and to protect human dignity.



## ***BACKGROUND OF THE NETWORK***

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- During 2015, the Southeast Asia Regional Gender and Diversity Network has been growing and gaining momentum. The recommendation to create a regional network was first identified in 2012 and was followed by a TOR being drafted at the Southeast Asia Gender and Diversity Forum in November 2014 and presented at the 12<sup>th</sup> Annual Southeast Asia Red Cross Red Crescent leadership meeting in February 2015. Since the leadership meeting eleven National Society leaders have endorsed both the network and have elected a gender and diversity focal point or have appointed a representative in their National Society for gender and diversity. Since the endorsement of National Society Focal Points, communication within the network has taken place predominantly through an 'e'-mailing list, and teleconferences that have been held and attended by various members between 2015-17. National Society focal points attended the [regional training of trainers on gender and diversity](#) and established the SEA GAD Network in October 2015

## ***2015 Network meeting***

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## ***2016 Network meeting***

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## ***2017 Network meeting***

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## ***2018 Network meeting***

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## ***AIM of the Network***

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- The aim of the South-East Asia Regional Gender and Diversity Network is to strengthen cooperation amongst South-East Asia RCRC National Societies so as to better address the challenges of Gender and Diversity inequality in South-East Asia.



## ***OBJECTIVE***

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- 1:** To provide a framework to facilitate cooperation and support (peer-to peer and from the South-East Asia Country Cluster Support ) amongst South-East Asia National Societies.
- 2:** To provide a platform for South-East Asia regional Gender and Diversity discussions, trainings, planning and collaboration.
- 3:** To assist with the integration of Gender and Diversity sensitivity into RCRC National Society policies and programs.
- 4:** To improve the knowledge and capacity of South-East Asia RCRC National Societies and the Federation in their work to reduce Gender and Diversity inequality
- 5:** To advocate regularly for promoting the gender and diversity work and update the Leaders on the progress.
- 6:** To promote the gender and diversity work, engage with other actors as well as establish linkages with other networks.
- 7:** To carry out mapping of the issues and categorize them to address these in a strategic manner.

# Organisational Policies



**Minimum standard commitments**  
to gender and diversity in  
emergency programming  
Pilot Version



## ***Red Cross Red Crescent: Focus on prevention/mitigation***

- **Seven sectors** – health, food security, WASH, emergency shelter, livelihoods, non-food items, disaster risk reduction
- **Four Commitments** (with corresponding standards)
  - **D** – Dignity
  - **A** – Access
  - **P** – Participation
  - **S** – Safety
- Gender-based violence prevention and safeguarding in each Sector specific guideline



**Minimum standard commitments**  
to gender and diversity in  
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***Day 1 July 10***



## ***Summary of the Day Event (July 10)***

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- **Updates on the SEA National Societies on G & D**  
(please see attached detailed reports of NS)
  - Accomplishment
  - Challenges
  - Way forward
  
- **Consensus of the SEA Network**
  - Monthly meeting via skype
  - Utilization of What's Up Application
  - Monthly reporting of Newsletter
  - Chair of the SEA G & D Network
  - Changes on the Objective of the G & D



## ***ACCOMPLISHMENTS:***

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- South-East Asia National Societies assigned focal points to the network (2015)
- Facilitations of training and sensitization workshop on Gender and Diversity (Seven Moves in Emergency Programming) (2016 onwards)
- Policy development on Gender and Diversity (2016 onwards)
- Integration to all tools and policies for Gender and Diversity (2016 onwards)
- Mainstreaming of Gender and Diversity into various programmes and projects (2016 onwards)
- Conduction of Gender and Diversity self organizational assessment (2017 onwards)
- Social inclusion in the National Societies Strategic Directions (2017)
- Social Care Programme
- Violence Prevention Project





## ***.....continued***

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- Creation of Technical Working Group for GAD (2016 onwards)
- Research on Sexual and Gender Based Violence (2017 for Laos, Philippines & PMI)
- Gender Based Violence Campaign – 16 days of Activism (2015 onwards)
- Increase dissemination of SGBV not merely among the RCRC movement but also among various NGOs, government departments and authorities involved in providing humanitarian assistance during period of major disasters.
- Information Education Communication (IEC) Materials (2017 onwards)
  - poster on Dignity , Access, Participation, Safety (DAPS)
  - Translation of Minimum Standard of Commitments into local language.



## ***What went well.....***

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- Support of the decision-makers from among the national societies within the region.
- Finding an entry point to mainstream gender and diversity e.g. through trainings on first aid, or social care programmes, IHL etc.
- Human resource - training other focal points so to expand those responsible for gender and diversity work
- Governments have highlighted gender and diversity as a priority. Hence, national societies need to work together with them
- Support from senior management for focal points to participate in network meetings and to share information within the national society
- Whenever opportunity arises, gender and diversity were inserted into other programmes and projects as an alternative to conduct a specific gender and diversity initiative and training because of lack of financial resources.
- Linkage with other Gender/ GBV network



## ***CHALLENGES.....***

- Focal points/persons have many roles within the national society (multi tasking).
- Lack of internal coordination and support on mainstreaming Gender and Diversity. This may arise out of lack of qualified and experienced staff within the various department within the national society.
- Lack of fund and resources for the utilization on Gender and Diversity activities
- Capacity Building for the Social Inclusions
- It is not just enough for the decision makers of the national societies to merely support the gender and diversity initiative but they need to attend the trainings as well.
- PGI structure
- New Terminologies



## ***Our Way Forward.....***

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- Policy Development
- Advocacy on SGBV, G & D
- Networking on external agencies (Gov., INGO, NGO's, CSO's)
- Production of IEC materials
  - Video clippings
  - posters
- Capacity Building for Gender and Diversity
  - Further training of Facilitators
  - Dissemination activities
  - Integration/ mainstreaming



## ***Consensus of the SEA G & D Network***

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We, the focal points of the Gender and Diversity South East Asia network acknowledge the following:

- **Skype Conference meeting** every month (Calander Alarm 2 & 1 week before the meeting)
- Utilizing the **What's Up application** as a means of communication for the network group
- **IFRC SEA Newsletter**
  - Reports of activities from NS will be submitted to the Communication office of the CCST every 23<sup>rd</sup> of the month
  - A special portion of the Newsletter to be dedicated for G & D
  - Email on reminders for the report/inputs from NS will be sent by the CCST Communication Office thru the NS Communication Department and G & D focal point



- **SEA G & D Chair** is Philippine Red Cross, Norwina D. Eclarinal
- **SEA G & D Network Aim & Objective**
  - Aim – No changes remains the same
  - Objective
    - 1 – change Regional Delegation to **Country Cluster Support Team (new IFRC Structure)**
    - 2 & 4 - **Interchange**



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***Day 2 July 11***



## ***Agenda***

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- Protection, Gender and inclusion discussion by Priyanka Bhalla
- Introductions and Review of Sexual and Gender-based Violence by Priyanka Bhalla
- Gender and Diversity Programming Analysis by Runjini Raman



# *Day 3 July 12*

## ***Agenda***

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- Prevention on Sexual Exploitation and Abused by Priyanka Bhalla
- Advocacy in Action : The tangerine Center
- Advocacy and Strategic Partnerships by Keya Saha-Chaudhury, International Plan parenthood Federation (IPPF)
- Humanitarian Diplomacy
- Behavior Change Communication Skill-Building by Tessa Rintala, IOM X

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- Workplan Discussion with Gender and Diversity Network



## ***Discussion of the SEA G & D Network***

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### **Network Activity Plan for 2018-2019**

#### **1. Upcoming International Activities**

- 16 Days of Activism , November 25-December 10, 2018
- International Women's' Day March 2019
  - Social Media Campaign

#### **2. 5<sup>th</sup> SEA GAD Network Meeting**

- Venue (for survey)
- Training (for recommendations)

#### **3. International Conference Pledge for 2019**



## ***Discussion of the SEA G & D Network***

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### ***Network Activity Plan for 2018-2019 continued.....***

#### **4. Senior Leadership/ Management sensitization**

- communication letters
- events



## ***FOR Reminders.....***

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- Schedule for First Skype Meeting  
- *for circulation on the proposed date*
  
- Schedule for Webinar re Child Protection  
- *for circulation on the proposed date*
  
- August 06, 2018 Activities Report for Newsletter  
- google calendar reminder set
  
- Three (3) proposed activities of your National Society for 2018-2019



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***Prepared By:***

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***Chair, Gender & Diversity SEA GAD Network***