

Annex II: Evaluation Result

Which session did you find most valuable (please tick all if applies), Why?

CATEGORIES	No. of Ticks	Why?
Humanity	27	I think this is the reason why we are staying and continue serving for humanity
		this brings us back to our mission and vision
		important role of staff and volunteers during emergency operations
		because this encompasses all other principles. We are doing this for humanity
		we are reminded to act in accordance with our goal and maintain integrity of our organization
		definition of terms and identifying differences between sex, gender and diversity
		speed debating
Impartiality	21	it represent the existing humanitarian organization to help without reservations
		equality starts here
		because impartial is very important specially in addressing the needs of beneficiaries
		consider GAD to create a plan
Independence	21	impartiality/non-discrimination
		enlighten us with PRC's rights
		proposals to different type of people of GAD for program implementation
Unity	20	even with existing law of the land or authority, PRC should work on principles within
		Reunites the services with the programs
Neutrality	22	work on same concept with different GAD
		Somehow boost our confidence as Red Crosser
		learned how PRC coordinates/interacts with the government especially during disaster response
Voluntary Service	25	it enlighthens mymind as this is
		I think it most valuable because as a worker all of these must start within us and all of these principles will be follow. If we are oriented about the PRC policies during, before and after operation
		People not only see our actions but also our motivation
		more knowledge/informations on updated scenarios
		because as humanitarian workers, we should be aware of the possible harrassments/abuse we could do intentionally or unintentionally
gives a broader knowledge/information on how we should act as a humanitarian worker		

		empower "to serve with pride" increase awareness for staff and volunteers
		film showing and support of the law in the philippines
		no need to look for in return
Universality	21	Help us know our neighborhood in global humanitarian services storyboard

Which session did you find least valuable (please tick all if applies), Why?

CATEGORIES	No. of Ticks	Why?
Humanity	0	
Impartiality	0	
Independence	0	
Unity	1	I can't remember
Neutrality	0	
Voluntary Service		
Universality	0	

Did you find the training useful for your job 0 - 3 (0= Not at all and 3= absolutely) Comments:

1	0	
2	1	
3	27	<p>to know more better the 7 fundamental principle of the organization</p> <p>these are topics that are needed to be applied in the rules and policies</p> <p>as we give humanitarian services, these must be tailored-fit to the beneficiaries needs to be maximize the resources and ultimately lead us to be better servants, not only being a Red Crosser</p> <p>fundamentals are essential in one (???)</p> <p>we will know what to do and how to react for each situations we will be in</p> <p>yes it is very useful in a sense that I learned through this workshop on how to deal with clients/beneficiaries guided by GAD knowledge</p> <p>very informative</p> <p>as a social worker/welfare advocate, we must always integrate GAD into our services because we mainly deal with different people in the community. Being aware of GAD implies better service delivery to our beneficiaries.</p> <p>as a humanitarian worker the training is very useful because this will help me on how will I implement projects with consideration to our beneficiaries</p> <p>absolutely, as a Red Cross staff we should know and be knowledgeable about GAD</p> <p>absolutely, since we have different clients and guests/visitors with different sexuality/gender thus our approach are also different</p>

		very useful and absolutely relevant to our job
		I already know the difference and importance of GAD to our life
		yes, it will clarify the importance of being gender sensitive
		yes, we will include this in our dissemination
		needs to empower policies
		yes because I gained in depth knowledge about GAD and how we can apply it on our projects/programs to cater effectively the needs of our people
		this concept will enable us to work effectively and deliver quality service to humanity

What do you learn about the training?

	Gender and Diversity should be mainstreamed in all activities
	Strengthening GAD in mainstreaming in the programmes
	Sexual exploitation and abuse, and gender and diversity
	Importance of GAD in the organization and dealing with the cases of exploitation
	Act with the principles of the organization
	GAD
	it is important to mainstream GAD all throughout the process, structures and inside and out of organization
	it is important to mainstream GAD to our services and programs
	urgent need to fully apply the learnings during disaster or emergency
	I have learned to be more observant and more sensitive about the needs of different sectors, not just mainstreamed sectors but even those in the blindspot
	be more sensitive most especially in dealing with different kinds of beneficiaries/clients
	be sensitive to the need of every individual
	different terminologies, policy and new ideas about GAD
	7 moves with GAD
	I learned that we should include GAD in addressing the needs of our beneficiaries
	the training should be attended not by services staff only but also by support staff. For me since I have attended RDRT training, I have a little knowledge on planning (plan of action in the camp)
	the significance of GAD in the present generation
	all the topics are well explained
	how GAD considerations are important in disaster operations
	actions can be abusive so we are responsible with it
	the importance of GAD in creating Plan of Action
	a lot...
	gender differences and issues in the field and/or deployment
	GAD in emergency programming should be integrated/mainstreamed in our response
	concepts of gender

Which areas do you need to learn more?

	Diversity "big word"
	All areas are well discussed
	Minimum Standard Commitments to GAD in emergency programming
	Rules and policies about GAD and sexual exploitations
	Technicalities relevant to the issues arising GAD
	existing laws for smooth implementation
	different policies concerning gender and diversity
	lean more about "to serve with pride"
	actual assessment on the field
	field assessment to have an insight especially to an office worker
	"impartiality"
	technicalities of disaster operation
	sexual abusive
	policies
	all since it's the main principles of the Red Cross
	implementation of gender in the field

Which elements of the training need improvement?

	activities are great
	time management because to be able to understand some activity, though I learned a lot from this training
	time element/management
	none at all, well discussed
	the time because the time is short to be detailed and explain more especially in Day 2
	policies that needed to be imposed
	needs more participation with HR
	all of the above (7 fundamental principles) since it is the main principle of the Red Cross

How do you rate the training overall?

Excellent	9
Good	16
Average	0
Poor	0
Very Poor	0

Other comments?

	All topics were relevant
	This is applicable to the organization
	Because mainstreaming GAD to our Movement emphasizes the importance of protecting beneficiaries, staff and organization
	all topics goes together, it help us better understand what should be done in all aspects

follow - trainings/workshop within the year with same participants to include if we applied the knowledge we learn
thank you for the opportunity
thank you for all the learnings and sharing your experience to this training
as a Red Crosser we should be knowledgeable in all the 7 principles including values of RCRC
as PRC staff, the 7 fundamental principles discussed are all valuables
all of the topics following are very valuable because it helps a lot in every human being
thanks for all, we really learn a lot
this is very important to every person on PRC (staff and volunteer). This gives us a better view on how we should work and the rights of every humanitarian worker
very important to PRC employee
it all applies to all not only to humanitarian organizations also in government, non-government and private organization therefore all is vital need
issues must be raised to top management
looking forward that the policy for GAD be approved