International Federation of Red Cross and Red Crescent Societies

Southeast Asia Climate Change Master Training

Session Plan of Session 11: Understanding Gender, Diversity and their Intersection with Climate Change / Bangkok Country Cluster Support Team / 2016

# Session Plan of Session 11: Understanding Gender, Diversity and their Intersection with Climate Change

Objective: At the end of this activity, the participants are able to:

1. Increased knowledge regarding Gender, Diversity and how they impact on vulnerabilities

## Key terminologies to cover in the session:

Gender, sex, equality, equity, diversity

Proposed Methodology:

Group work, presentation, lecture and discussion

Tips to Facilitator:

Facilitator can opt to administer the Gender and Diversity Quiz at the start of the session and again at the end of the session just to compare previous answers of participants against those after the session

Reference Materials:

* [Australian Red Cross guidance note on Gender and Climate Change](http://www.redcross.org.au/files/2014_Gender_and_Climate_Change.pdf)[; IASC Training on Different Needs – Equal Opportunities: Increasing Effectiveness of Humanitarian Action for Women, Girls, Boys and Men](http://www.interaction.org/iasc-gender-elearning);
* IFRC Gender Policy; IFRC Strategic Framework for Gender and Diversity Issues, Gender and Climate Change 2014, and Gender Sensitive VCA Checklist.

Duration: 1 hour 15 minutes

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| **Timing** | **Purpose/ Objective** | **Methodology** | **Material/**  **Facilitator** |
| *\*From when to when*  *(min)* | *What the activity aims at* | *How the activity is conducted, including the methods to be used (e.g. brain storming, group discussion, role play, etc.), questions, time duration, expected information, what the participants should do, etc.*  *If case study or role-play will be used, explanation or information should be provided as well.* | *What materials, facilities, equipment are required to conduct this activity (e.g. flip charts, marker pens, color cards, etc.)* |
| Understanding Gender and Diversity  30 minutes | To provide an understanding on the concepts of Gender and Diversity, current related RCRC policies, strategies, guidelines and other tools, and the impact that Gender and Diversity can have on a person’s vulnerabilities to Climate Change. | 1. Facilitator introduces session and session objectives (slides 1-2)   **Gender and Diversity Quiz**   1. Facilitator provides each participant the [Gender and Diversity Quiz](Group%20Work/Gender%20and%20Diversity%20Quiz%202014.docx) and requests them to answer the questions. (2 mins.) 2. Facilitator asks participants “What do we mean by Gender and Diversity?” (slide 3) 3. After gathering some answers, facilitator presents the IFRC definitions of Gender, Diversity and other related terms. (Slides 4-6) 4. Facilitator asks participants IFRC’s rationale for adopting a Gender and Diversity approach to programming. 5. After gathering some answers, presents IFRC rationale and Gender Policy and the IFRC Strategic Framework for Gender and Diversity Issues. (Slides 7-16)   **Interactive Session:** [Equality – Different Needs, Different Abilities](Group%20Work/Interactive%20Session%20on%20Gender%20Equality%20for%20Climate%20Change%202014.docx)   1. Run the interactive session Gender and Diversity Equality – Different Needs, Different Abilities (slide 17) | Computer and Projector  Pens/Pencils  Stickers  Oranges  Flip charts  Paper  Masking tape |
| Gender, Diversity and Climate Change  55 Minutes | To present key intersections and impact of Gender and Diversity on Climate Change and how to integrate Gender and Diversity into ‘Climate Smart activities | 1. Present the links between Gender, Diversity and Climate Change (Slides 18)   **Group Exercise: Gender Sensitive approaches to climate smart communities (slide 19)**   1. Divide participants into 4-5 groups (1 group no more than 5 members each) 2. Run the group exercise on [gender sensitive approaches to climate smart communities](Group%20Work/Group%20Exercise%20on%20Gender%20Sensitive%20Approaches%20to%20Climate%20Smart%20Communities.docx) 3. Presentation and discussion of Group Work (10 Minutes) 4. Run the Group Exercise: [Gender Sensitive approaches to climate smart National Societies](Group%20Work/Group%20Exercise%20on%20Gender%20Sensitive%20Approaches%20to%20Climate%20Smart%20National%20Societies.docx) (15 Minutes) 5. Presentation and discussion of Group Work (10 Minutes) | Computer and Projector  Pens/Pencils  Flip charts  Masking tape |
| Wrap up and Key Messages  5 Minutes | To tie all of the concepts together, clarify and points of confusion, and highlight the key take-aways from this session. | 1. Facilitator wraps-up session and presents key messages. (Slide 20-21) | Computer and Projector |