

snapshot



Introduction to the Southeast Asia Gender and Diversity for Resilience Toolkit

Background

The International Federation of the Red Cross Red Crescent's South-East Asia Regional Delegation views gender and diversity as a high priority and fundamental to all its work. A key focus is the integration of gender and diversity approaches into all national and regional policies and programmes, to achieve reduced vulnerability to disasters of communities in Southeast Asia. Many National Societies have excellent initiatives ongoing that address gender and diversity inequality and are increasingly recognising the need to include gender and diversity approaches systematically in the work they do.

The approach of the International Federation of the Red Cross Red Crescent's South-East Asia Regional Delegation is in line with the [IFRC's Strategic Framework on Gender and Diversity issues \(2013-2020\)](#) as well as the Dignity, Access, Participation and Safety (DAPS) Framework outlined in [IFRC's Minimum Standard Commitments to Emergency Programming](#).

Outcomes of IFRC's Strategic Framework on Gender and Diversity issues

- 1 • Systematic incorporation of gender and diversity in all programmes, services and tools (covering the full management cycle from assessment to planning, monitoring, evaluation and reporting)
- 2 • Improved gender and diversity composition at all levels (governance, management, staff and volunteers)
- 3 • Reduced gender- and diversity-based inequality, discrimination and violence through the active promotion of fundamental principles and humanitarian values



The support group "positive living group" is providing group counselling sessions on HIV
Benoit Matsha-Carpentier / IFRC

The Southeast Asia Gender and Diversity for Resilience Toolkit is one of the key ways the International Federation of the Red Cross Red Crescent's South-East Asia Regional Delegation is working to support National Societies to mainstream gender and diversity within all aspects of their work.

This brief will provide an introduction to the toolkit, including its main aims, objectives, intended audience, as well as highlighting its key features and details of its launch.

Above: Residents participate in a hygiene promotion exercise taught by volunteers of the Philippine Red Cross in Baganga, Davao Oriental. Alanah Torralba/ IFRC

Aim and Objectives

The Southeast Asia Gender and Diversity for Resilience Toolkit currently comprises a comprehensive but selective set of around 150 resources that will be available to National Societies and the International Federation of the Red Cross and Red Crescent Societies. Resources have been sourced both from the Red Cross Red Crescent Movement as well as linking with excellent resources that exist externally. The toolkit will include practical information, approaches, guidelines and tools to facilitate the integration of gender and diversity into:

- Policies and Strategies
- Self-Assessments and Action Plans
- Tools for Programming
- Planning, Monitoring, Evaluation and Reporting
- Trainings and Capacity Building
- Advocacy and Communication

Intended Audience

The toolkit has been tailored to build the capacity of staff and volunteers of National Societies, as well as the International Federation of the Red Cross and Red Crescent Societies at all levels of the movement. It has also been predominantly developed for National Societies within Southeast Asia with tools gathered from the region as well as globally. The toolkit framework will be available in nine regional languages of Southeast Asia making it more easily accessible for users in the region. It will also be available in English and therefore will be available to members of National Societies globally, as well as individuals and organisations external to the Red Cross Red Crescent Movement.



Women from a community-based action team are planning secure homes and village sites as part of a training provided by the Red Cross. Credit: IFRC

Key features of the toolkit

Diverse range of resources

A diverse and wide range of resources will be available, including factsheets, guidelines, checklists, information and training manuals, PowerPoints, audio-visuals, participatory activities and ready-to-use-tools.

Accessibility

The toolkit will provide a collection of gender and diversity resources in one easy-to-use and accessible online platform.

Summary information

Key information will precede each resource highlighting its objectives, purpose, contents and target audience.

Key tags to enhance search facilities

Key tags will be attached to each resource to enhance users' ability to search for their area of interest, making resources even more easy to locate.

Practical application

The toolkit framework and summary information will be available in ten languages. National Societies in Southeast Asia will also have the opportunity to request resources to be translated in full.

Recommend or request a resource

Users will have the option to recommend a resource that they use and would like to share through the toolkit. There will also be an option to request a particular resource to fill a gap in the toolkit.

Ratings and comments

Users will be able to rate the resources and comment on their effectiveness and ease of use. This will enhance knowledge sharing and collaboration between actors working on gender and diversity.

Available languages of the toolkit

- Burmese (Myanmar)
- Indonesia Bahasa (Indonesia)
- Khmer (Cambodia)
- Laotian (Lao PDR)
- Malay (Malaysia, Brunei and Singapore)
- Tagalog (Philippines)
- Tetum (Timor Leste)
- Thai (Thailand)
- Vietnamese (Vietnam)
- English



Myanmar Red Cross Society holds a two-week Community-based First Aid Training for Trainers
Credit: Thorkell Thorkelsson/Islandic Red Cross

Platform for the toolkit

The toolkit will be available online and hosted by the International Federation of the Red Cross Red Crescent's South-East Asia Regional Delegation's online library which is a free open-source platform. This will ensure the toolkit is easily accessible and available to everyone. A Gender and Diversity page has already been created which highlights guiding frameworks for Gender and Diversity as well as providing information on definitions and concepts. This page is ever-evolving with new updates and resources! <https://sites.google.com/site/drrtoolsinsoutheastasia/gender-and-diversity>

We would also like to hear from you if you:

Have any feedback or would like to learn more about the Gender and Diversity for Resilience Toolkit

Have resources that you, your National Society or organisation use and believe would be a valuable resource to share through the toolkit

Would like to request that a specific type of resource be included in the toolkit

Steps towards launching the toolkit

It is important that the toolkit addresses real and existing needs of National Societies to access Gender and Diversity-sensitive resources. As such the toolkit will be presented at various forums to gain feedback from technical experts and key stakeholders working on gender and diversity as well as those working in all sectors of resilience.

- An introduction to the toolkit and its framework will be presented at the **Global Gender and Diversity Network Meeting** from 8-9 July 2015.
- The toolkit will also be presented in Southeast Asia during the **Community Safety and Resilience Forum** between 4-6 August. This will provide a platform to engage with National Society decision makers from Health Units, Disaster Management Units and National Society Development Units which will include Organisational Development Managers as well as Youth and Gender and Diversity Representatives.
- **The toolkit will be launched in October 2015** at a training with participating Regional Gender and Diversity Focal Points and technical counterparts. During this training participants will be introduced in greater detail to the toolkit, the resources and how to use the resources within their National Society.



For further information on gender and diversity in Southeast Asia, please contact:

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