

Gender and  
Diversity

# *Gender, diversity & sexual and gender-based violence in disaster risk reduction*

**Introduction to Resilience Training  
Thai Red Cross  
9-12 November 2015**



## *Session objectives*

- To understand that men, women, boys and girls and different social groups all experience disasters differently
- To become aware of risk factors and considerations for women, men, boys and girls and different social groups in disasters
- To apply the standards related to disaster risk reduction from **IFRC's minimum standard commitments** to determine if programming is gender and diversity sensitive

# *Vulnerabilities of gender and diversity in disasters*

**Women, girls and boys are 14 times more likely to die during a disaster than are men**

Asia Tsunami, 2004



+70% fatalities women

Japan earthquake  
/tsunami, 2011



65% of casualties were  
60+

Gender and Diversity

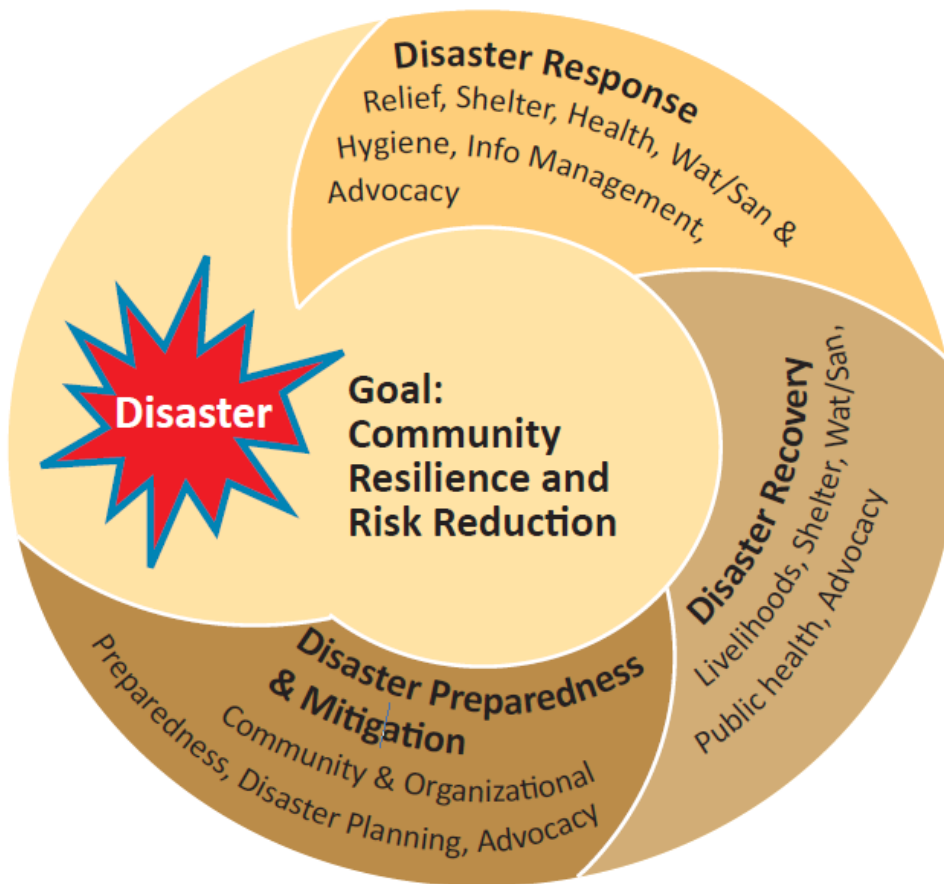
# Disaster Management Cycle



A practical guide to  
Gender-sensitive  
Approaches for  
Disaster Management

APAC PACIFIC ZONE

International Federation  
of Red Cross and Red Crescent Societies



# *Gender- and diversity- sensitive risk reduction and resilience*



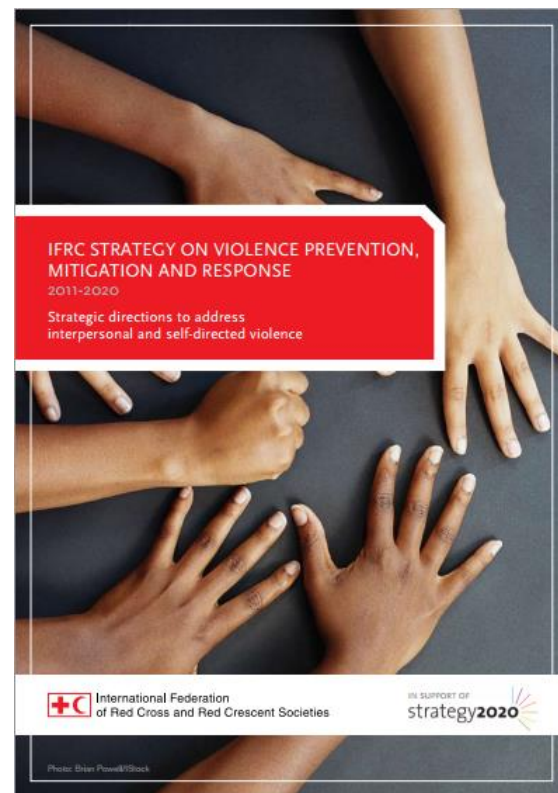
## **Risk Factors:**

- Access to information
- Opportunities for skill development
- Social expectations

## *Gender Based Violence*

- Break down in social structures leads to reduced protection
- Increased stress and increased rates of alcoholism
- IDP and refugee camp environments

**Gender inequality is the root cause of vulnerabilities to violence.**





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## *Group activity*

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# Minimum standard commitment to gender and diversity in ....DRR programming

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***Thank you!***

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**Any questions?**





FOR FURTHER INFORMATION ON GENDER AND  
DIVERSITY

**PLEASE CONTACT:**

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**Saving lives, changing minds.**



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