

## Community Engagement and Accountability (CEA) Training Agenda

Yangon, Myanmar, 20 – 24 May 2019

### Aim of the training

- Explain the principles of CEA, its purpose and how it can benefit programmes and operations
- Define and explain how CEA components of Community Participation and Feedback, Information as Aid, Behaviour and Social Change Communication and Evidence-Based Advocacy and how they link together
- Explain how to integrate CEA into each stage of the programme cycle
- Explain how to integrate CEA into emergency response operations
- Provide an introduction to institutionalising CEA in National Society processes and procedures
- Explain how to set up simple feedback mechanism using Feedback Starter Kit
- Provide an opportunity for knowledge sharing among Movement partners

<b>DAY ONE – Introduction to CEA and CEA in Assessment</b>				
<b>Topic</b>	<b>Time</b>	<b>Length</b>	<b>Key points</b>	<b>Methods / Materials</b>
<b>Opening ceremony</b>	08.30 – 09.00	30 mins	<ul style="list-style-type: none"> <li>▪ Welcome and opening by MRCS, IFRC, ICRC, PNS</li> </ul>	<ul style="list-style-type: none"> <li>▪ Welcome</li> </ul>
<b>Security briefing</b>	09.00 – 09.15	15 mins	<ul style="list-style-type: none"> <li>▪ Security update in Yangon</li> </ul>	<ul style="list-style-type: none"> <li>▪ Presentation</li> </ul>
<b>TEA BREAK</b>	<b>09.15 – 09.30</b>	<b>15 mins</b>		
<b>Introductions</b>	09.30 – 10.00	30 mins	<ul style="list-style-type: none"> <li>▪ Overview of the course</li> <li>▪ Introductions</li> </ul>	<ul style="list-style-type: none"> <li>▪ Intros PPT (PPT 1)</li> <li>▪ Icebreaker</li> <li>▪ Discussion</li> </ul>
<b>What is CEA?</b>	10.00 – 11.00	1 hour	<ul style="list-style-type: none"> <li>▪ What is CEA?</li> <li>▪ Examples of CEA</li> <li>▪ Where does it fit in the Movement?</li> </ul>	<ul style="list-style-type: none"> <li>▪ What is CEA (PPT 2)</li> <li>▪ Videos / case studies</li> <li>▪ Group discussion</li> </ul>

			<ul style="list-style-type: none"> <li>Why CEA is important</li> </ul>	<ul style="list-style-type: none"> <li>Group exercise</li> </ul>
<b>What is CEA (continued)</b>	11.00 – 12.00	1 hour	<ul style="list-style-type: none"> <li>Understanding different element of CEA</li> <li>CEA and PGI intersection</li> </ul>	<ul style="list-style-type: none"> <li>CEA and PGI intersection (PPT CEA and PGI)</li> <li>Group exercise</li> <li>Group discussion</li> </ul>
<b>CEA in the programme cycle</b>	12.00 – 13.00	1 hour	<ul style="list-style-type: none"> <li>Different actions to take to integrate CEA into the programme cycle</li> <li>Tools and resources to help you</li> </ul>	<ul style="list-style-type: none"> <li>CEA in the programme cycle (PPT 3)</li> <li>Group exercise – minimum actions to integrate CEA into the programme cycle</li> <li>Handout CEA guide</li> </ul>
<b>LUNCH</b>	<b>13.00 – 14.00</b>	<b>1 hour</b>		
<b>CEA in Assessments</b>	14.00 – 15.00	1 hour	<ul style="list-style-type: none"> <li>Integrating CEA into assessment phase, including: <ul style="list-style-type: none"> <li>Engaging with the communities</li> <li>Planning what information you need</li> <li>Analysing your data</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>CEA in assessments (PPT 4)</li> <li>Group exercise – accountable assessment</li> <li>Group exercise – CEA assessment needs</li> </ul>
<b>CEA in Assessments - Scenario</b>	15.00 – 16.00	1 hour	<ul style="list-style-type: none"> <li>Scenario</li> <li>Task – planning an assessment</li> </ul>	<ul style="list-style-type: none"> <li>Group work using desk-top scenario</li> </ul>
<b>TEA BREAK</b>	<b>16.00 – 16.15</b>	<b>15 mins</b>		
<b>CEA in Assessments – Scenario group work presentations</b>	16.15 – 16.45	30 mins	<ul style="list-style-type: none"> <li>Sharing plans and learning from each other’s work</li> </ul>	<ul style="list-style-type: none"> <li>Pair groups up, one group presents to the other, before switching around</li> <li>5 mins present + 5 mins discussion per group</li> <li>10 mins plenary discussion</li> </ul>
<b>Recap and closing</b>	16.45 – 17.00	15 mins	<ul style="list-style-type: none"> <li>Feedback from participants</li> </ul>	<ul style="list-style-type: none"> <li>Feedback exercise</li> </ul>

## DAY TWO – Planning and Implementation & Monitoring

Topic	Time	Length	Key points	Methods / Materials
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<b>Recap</b>	09.00 – 09.15	15 mins	<ul style="list-style-type: none"> <li>▪ Brief recap on the previous day's training</li> </ul>	<ul style="list-style-type: none"> <li>▪ Exercise led by one of the groups</li> </ul>
<b>CEA in Planning</b>	09.15 – 10.30	1 hour 15 mins	<ul style="list-style-type: none"> <li>▪ How to involve communities in planning</li> <li>▪ Deciding CEA objectives and activities</li> <li>▪ Messaging</li> </ul>	<ul style="list-style-type: none"> <li>▪ CEA in Planning (PPT 5)</li> <li>▪ Group exercise – Community participation</li> <li>▪ Group exercise – Defining CEA objectives, audience and activities</li> </ul>
<b>TEA BREAK</b>	<b>10.30 – 10.45</b>	<b>15 mins</b>		
<b>CEA in Planning – Scenario</b>	10.45 – 11.45	1 hour	<ul style="list-style-type: none"> <li>▪ Scenario</li> <li>▪ Task – Integrating CEA into programme plans</li> </ul>	<ul style="list-style-type: none"> <li>▪ Group work using desk-top scenario</li> </ul>
<b>CEA in Planning – Scenario Group work presentations</b>	11.45 – 12.15	30 mins	<ul style="list-style-type: none"> <li>▪ Sharing plans and learning from each other's work</li> </ul>	<ul style="list-style-type: none"> <li>▪ Pair groups up, one group presents to the other, before switching around</li> <li>▪ 5 mins present + 5 mins discussion per group</li> <li>▪ 10 mins plenary discussion</li> </ul>
<b>Feedback and Complaints Mechanisms</b>	12.15 – 13.00	45 mins	<ul style="list-style-type: none"> <li>▪ How to set up a feedback system</li> <li>▪ Handling sensitive complaints</li> </ul>	<ul style="list-style-type: none"> <li>▪ Feedback system (PPT 6)</li> <li>▪ Videos</li> <li>▪ Group exercise – planning a feedback system</li> </ul>
<b>LUNCH</b>	<b>13.00 – 14.00</b>	<b>1 hour</b>		
<b>Feedback and Complaints Mechanisms - Scenario</b>	14.00 – 14.45	45 mins	<ul style="list-style-type: none"> <li>▪ Scenario</li> <li>▪ Task – setting up a feedback and complaint system</li> </ul>	<ul style="list-style-type: none"> <li>▪ Group work</li> </ul>
<b>Feedback and Complaints Mechanisms – Scenario Group work presentations</b>	14.45 – 15.15	30 mins	<ul style="list-style-type: none"> <li>▪ Sharing plans and learning from each other's work</li> </ul>	<ul style="list-style-type: none"> <li>▪ Pair groups up, one group presents to the other, before switching around</li> <li>▪ 5 mins present + 5 mins discussion per group</li> <li>▪ 10 mins plenary discussion</li> </ul>
<b>TEA BREAK</b>	<b>15.15 – 15.30</b>	<b>15 mins</b>		

<b>CEA in Implementation and Monitoring</b>	15.30 – 16.45	1 hour 15 mins	<ul style="list-style-type: none"> <li>▪ Planning a baseline</li> <li>▪ Training</li> <li>▪ Adjusting activities based on feedback and monitoring</li> <li>▪ Exit strategy</li> </ul>	<ul style="list-style-type: none"> <li>▪ CEA in Implementation and Monitoring (PPT 7)</li> <li>▪ Videos</li> <li>▪ Group exercise – monitoring information</li> </ul>
<b>Recap and closing</b>	16.45 – 17.00	15 mins	<ul style="list-style-type: none"> <li>▪ Feedback from participants</li> </ul>	<ul style="list-style-type: none"> <li>▪ Feedback exercise</li> </ul>

### **DAY THREE – Implementation Scenario, Evaluation and Learning, Institutionalisation and Emergencies**

<b>Topic</b>	<b>Time</b>	<b>Length</b>	<b>Key points</b>	<b>Methods / Materials</b>
<b>Recap</b>	09.00 – 09.15	15 mins	<ul style="list-style-type: none"> <li>▪ Brief recap on the previous day's training</li> </ul>	<ul style="list-style-type: none"> <li>▪ Exercise led by one of the groups</li> </ul>
<b>CEA in Implementation and Monitoring - Scenario</b>	09.15 – 10.00	45 mins	<ul style="list-style-type: none"> <li>▪ Scenario</li> <li>▪ Task – CEA in implementation and monitoring</li> </ul>	<ul style="list-style-type: none"> <li>▪ Group work</li> </ul>
<b>CEA in Implementation and Monitoring – Group work presentations</b>	10.00 – 10.30	30 mins	<ul style="list-style-type: none"> <li>▪ Sharing plans and learning from each other's work</li> </ul>	<ul style="list-style-type: none"> <li>▪ Pair groups up, one group presents to the other, before switching around</li> <li>▪ 5 mins present + 5 mins discussion per group</li> <li>▪ 10 mins plenary discussion</li> </ul>
<b>TEA BREAK</b>	<b>10.30 - 10.45</b>	<b>15 mins</b>		
<b>CEA in Evaluation and Learning</b>	10.45 – 11.30	45 mins	<ul style="list-style-type: none"> <li>▪ Integrating CEA into evaluations</li> <li>▪ Involving the community in evaluations</li> <li>▪ Sharing learning</li> </ul>	<ul style="list-style-type: none"> <li>▪ CEA in Evaluation and Learning (PPT 8)</li> <li>▪ Group exercise – evaluation needs</li> </ul>
<b>CEA in Emergencies</b>	11.30 – 12.30	1 hour	<ul style="list-style-type: none"> <li>▪ Integrating CEA into emergency response</li> <li>▪ Integrating CEA into emergency assessments</li> <li>▪ Understanding information needs in emergencies</li> </ul>	<ul style="list-style-type: none"> <li>▪ Group work</li> </ul>

			<ul style="list-style-type: none"> <li>Participation and feedback in emergencies</li> <li>Working with others</li> </ul>	
<b>LUNCH</b>	<b>12.30 – 13.30</b>	<b>1 hour</b>		
<b>CEA in Emergencies – Scenario</b>	13.30 – 14.45	1 hour 15 mins	<ul style="list-style-type: none"> <li>Scenario</li> <li>Task – Integrating CEA into an emergency operation</li> </ul>	<ul style="list-style-type: none"> <li>Group work</li> </ul>
<b>CEA in Emergencies – Group work presentations</b>	14.45 – 15.30	45 mins	<ul style="list-style-type: none"> <li>Sharing plans and learning from each other’s work</li> </ul>	<ul style="list-style-type: none"> <li>Each group presents their answers to one of the tasks</li> <li>5 mins plenary discussion per task</li> </ul>
<b>TEA BREAK</b>	<b>15.30 – 15.45</b>	<b>15 mins</b>		
<b>Institutionalising CEA</b>	15.45 – 16.45	1 hour	<ul style="list-style-type: none"> <li>Steps to integrate CEA into a National Society strategy and processes</li> <li>Case study of Myanmar Red Cross Society</li> </ul>	<ul style="list-style-type: none"> <li>Institutionalising CEA (PPT 10)</li> </ul>
<b>Recap and closing</b>	16.45 – 17.00	15 mins	<ul style="list-style-type: none"> <li>Feedback from participants</li> </ul>	<ul style="list-style-type: none"> <li>Feedback exercise</li> </ul>

### DAY FOUR – Feedback Starter Kit

Topic	Time	Length	Key points	Methods / Materials
<b>Recap</b>	09.00 – 09.15	15 mins	<ul style="list-style-type: none"> <li>Brief recap on the previous day’s training</li> </ul>	<ul style="list-style-type: none"> <li>Exercise led by one of the groups</li> </ul>
<b>Feedback Starter Kit</b>	09.15 – 10.00	45 mins	<ul style="list-style-type: none"> <li>What is Feedback Starter Kit?</li> <li>What are the benefits of the Feedback Kit?</li> <li>Steps to use the toolkits (from planning to closing the loop)</li> </ul>	<ul style="list-style-type: none"> <li>Feedback Starter Kit (PPT)</li> <li>Group discussion</li> </ul>
<b>Feedback Starter Kit - Exercise</b>	10.00 – 11.00	1 hour	<ul style="list-style-type: none"> <li>Task – Setting up feedback system</li> </ul>	<ul style="list-style-type: none"> <li>Group work</li> </ul>

<b>TEA BREAK</b>	<b>11.00 – 11.15</b>	<b>15 mins</b>		
<b>Feedback Starter Kit - Exercise</b>	11.15 – 11.45	30 mins	<ul style="list-style-type: none"> <li>Task – Planning for volunteer training</li> </ul>	<ul style="list-style-type: none"> <li>Group work</li> </ul>
<b>Feedback Starter Kit - Exercise</b>	11.45 – 12.15	30 mins	<ul style="list-style-type: none"> <li>Sharing plans and learning from each other's work</li> </ul>	<ul style="list-style-type: none"> <li>Each group presents their plans</li> <li>Questions and answers</li> </ul>
<b>Feedback Starter Kit - Exercise</b>	12.15 – 13.00	45 mins	<ul style="list-style-type: none"> <li>Interviewing communities (data collection)</li> </ul>	<ul style="list-style-type: none"> <li>Role play</li> <li>Interviews</li> </ul>
<b>LUNCH</b>	<b>13.00 – 14.00</b>	<b>1 hour</b>		
<b>Feedback Starter Kit - Exercise</b>	14.00 – 14.30	30 mins	<ul style="list-style-type: none"> <li>Logging community feedback and complaints</li> <li>Producing simple report</li> <li>Preparing for presentation</li> </ul>	<ul style="list-style-type: none"> <li>Group work</li> </ul>
<b>Feedback Starter Kit - Exercise</b>	14.30 – 15.30	1 hour	<ul style="list-style-type: none"> <li>Planning how to address the community feedback</li> </ul>	<ul style="list-style-type: none"> <li>Group work</li> </ul>
<b>TEA BREAK</b>	<b>15.30 – 15.45</b>	<b>15 mins</b>		
<b>Feedback Starter Kit – Group work presentations</b>	15.45 – 16.15	30 mins	<ul style="list-style-type: none"> <li>Sharing plans and learning from each other's work</li> </ul>	<ul style="list-style-type: none"> <li>Each group presents their plans</li> <li>Questions and answers</li> </ul>
<b>Feedback Starter Kit</b>	16.15 – 16.45	30 mins	<ul style="list-style-type: none"> <li>Reflection of the scenario</li> </ul>	<ul style="list-style-type: none"> <li>Discussions</li> </ul>
<b>Recap and closing</b>	16.45 – 17.00	15 mins	<ul style="list-style-type: none"> <li>Feedback from participants</li> </ul>	<ul style="list-style-type: none"> <li>Feedback exercise</li> </ul>

### DAY FIVE – CEA Self-Assessment in Country Teams

Topic	Time	Length	Key points	Methods / Materials
<b>Recap</b>	09.00 – 09.15	15 mins	<ul style="list-style-type: none"> <li>Brief recap on the previous day's training</li> </ul>	<ul style="list-style-type: none"> <li>Exercise led by one of the groups</li> </ul>
<b>Sharing session</b>	09.15 – 10.30	1 hour 15 mins	<ul style="list-style-type: none"> <li>Sharing the best practices and challenges among the National Societies</li> </ul>	<ul style="list-style-type: none"> <li>5 mins presentation per country</li> <li>Questions and answers</li> </ul>

<b>TEA BREAK</b>	<b>10.30 – 10.45</b>	<b>15 mins</b>		
<b>CEA self-assessment in country teams</b>	10.45 – 12.00	1 hour 15 mins	<ul style="list-style-type: none"> <li>▪ Minimum actions to integrate CEA into your ways of working</li> </ul>	<ul style="list-style-type: none"> <li>▪ Group discussion</li> </ul>
<b>CEA Action Plans per Country</b>	12.00 – 13.00	1 hour	<ul style="list-style-type: none"> <li>▪ CEA action plans at country level</li> </ul>	<ul style="list-style-type: none"> <li>▪ Group work per country</li> </ul>
<b>LUNCH</b>	<b>13.00 – 14.00</b>	<b>1 hour</b>		
<b>CEA Action Plans per Country – presentations</b>	14.00 – 15.30	1 hour 15 mins	<ul style="list-style-type: none"> <li>▪ Sharing plans and learning from each other's work</li> </ul>	<ul style="list-style-type: none"> <li>▪ 10 mins presentation per country</li> </ul>
<b>TEA BREAK</b>	<b>15.30 – 15.45</b>	<b>15 mins</b>		
<b>Recap and closing</b>	15.45 – 16.30	45 mins	<ul style="list-style-type: none"> <li>▪ Recap of training objectives and final remarks</li> <li>▪ Ways forward</li> <li>▪ Certificates</li> <li>▪ Evaluation forms</li> </ul>	<ul style="list-style-type: none"> <li>▪ Recap and next steps</li> <li>▪ Presentation of certificates</li> <li>▪ Evaluation form completion</li> </ul>