

**Gender and Diversity in Psychosocial Support Programme**  
**A Content analysis of Indonesian Red Cross Psychosocial Debriefing Programme Manual**

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**Abstrak :**

The research presents the content analysis of the Indonesian Red Cross (locally known as *Palang Merah Indonesia* or PMI) Psychosocial Support Group manual using the indicator of the Minimum standard commitments to gender and diversity in emergency programming. This manual are the guidance that used by the Indonesian Red Cross PSP (psychosocial support program) facilitator to manage the support groups session for the survivor that experienced critical incident.

This paper highlights the gender and diversity issue on the manual. Specifically, this paper discuss the potentiation adaptation of DAPS (Dignity, Access, Participatory and Accesss) commitment. The research question is which section are forms and examples of minimum standard commitment of gender and diversity into PMI Psychosocial support group manual. As for the approach used is a grounded theory approach to content analysis or content analysis.

The research findings are that DAPS (Dignity, Access, Participatory and Accesss) as the indicator of minimum standard commitment to the gender and divesity in emergency programe (published by IFRC publication in 2015: “Minimum standard commitments to gender and diversity in emergency programming : Pilot Version”) are already adapted into the manual of Indonesian Red Cross Psychosocial support group session. Based on the report, The support group is one of the PSP given by Indonesian Red Cross to the survivors of sexual violence. The aspect which has not been included yet in the manual is related to the safety. It’s found that data of the survivors (especially whom have been exposed by sexual violences) who joined the programme are still with name instead only by the number of incident, sex and age disaggregated.

This research may provide the first step to give the idea of survivor center approach into the PSP (Psychosocial Support Program) of Indonesian Red Cross, especially for the survivor of sexual and gender based violences.

**Keywords :**

Gender and Diversity, Psychosocial Support Programme, Psychosocial Support Group Session, Volunteer, Indonesian Red Cross Society