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**The Protection Gender Inclusion  
Dignity Access Participation Safety  
Diversity  
GRAND REVIEW**

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- Why the **change**?
  - Why all these **acronyms**?
  - What is the **value add**? And should the **network rename itself**?
  - Will it all **change again**?

## *Why the change? Why all these acronyms?*

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**Gender  
and  
Diversity**

**DAPS**

**Protection,  
Gender and  
Inclusion**

## ***Quick historical glance: Introduction and exploration 2015 and 2016***

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### **THE POLICIES**

The IFRC Gender Policy (2009)

Gender and Diversity Framework 2013-2020

The International Conference Resolution 2 on Sexual and Gender-based Violence: Joint Action Prevention and Response (2015)

### **THE TOOLS**

**Pilot** Minimum Standard Commitments on Gender and Diversity

**Pilot** Gender and Diversity Organisational Assessment

**7 Moves Training** on Gender and Diversity

**Pilot** SGBV in Emergencies Training Package

# ***Consultation, improvements and fine-tuning 2017 onwards***

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## **GENDER AND DIVERSITY...**

- A good introduction to the basics
- A good approach for mainstreaming and sectoral advocacy
- A good starting point for basic internal advocacy in the National Society (e.g. gender policy)
- A strong basis for collecting sex and age disaggregated data

## ***Consultation, Improvements and Fine-Tuning***

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### **BUT....NOT ENOUGH EMPHASIS ON**

- DO NO HARM
- Specialized protection issues such as child protection **and** sexual and gender based violence prevention and response **and** prevention of sexual exploitation and abuse
- Disability (under types of diversity)
- Inclusion and how to include individuals with different vulnerabilities
- **THE APPROACH** OF Dignity, Access, Participation and Safety

**Causing a lack of...**

**Coordination and approach → Fragmentation**

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***What is the value add? And should the network re-name itself?***

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**BUILDING BRICKS...**

Greater safety and accountability

More coordination, less fragmentation

More funding options

Stronger implementation of DAPS

Do no harm

More specialized, inclusive, articulate

Evolution from the basics

## ***PGI in a nutshell...***

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- **No-one is left behind:** safe and equitable provision of basic services
- **No-one is left unsafe:** prevention and response to inter-personal violence such as Sexual and Gender Based Violence (SGBV) and violence against children, also through advocacy
- **No-one is left out:** Equal access to opportunities & rights for excluded people



***Will it all change again?***

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