

## CONCEPT NOTE

### TRAINING OF FACILITATORS YOUTH AS AGENTS OF BEHAVIOURAL CHANGE (YABC) AND PROMOTING SCHOOL SAFETY INITIATIVE FOR YOUTH IN INDONESIA

#### **Background**

Indonesian Red Cross Youth or PMR (*Palang Merah Remaja*) has roles and opportunity to influence its peer groups, both at school and outside the school (community), to improve life skills as well as to reduce the impact of problems around teenagers. This is carried out through peer-to-peer approach, sharing information, finding problems, designing and making deal solutions through positive activities and behaviors. Positive behaviors that begin in early stage (school and teenager age) will have an impact on improving the quality of life in the future and give effect to the positive behavior of adults.

To achieve above objectives, PMI has conducted several activities including strengthening the capacity of the organization through the activities of PMR development, character development, disaster preparedness in schools, Leadership, Youth Health, Sanitation, blood Donors, etc. At a later stage, the need to strengthen human resource capacity with PMI facilitator training so as to facilitate PMR members to design, implement and develop character development programs and youth leadership with youth as Agent of change.

From 2011 to 2013, PMI has developed YABC Programme with support of Norwegian Red Cross in Central and East Java Provinces to implement various programs with purpose to:

1. Improving the knowledge and skills to youth be agents of behavioral change in society in promoting social mixing, nonviolence, gender equality and anti-discrimination, and cross-cultural dialogue merge to School safety initiative Program
2. Strengthening communication between PMI assistants, parents, teachers, and adolescents in increasing self-confidence and adolescent self-esteem; also to Expand networks and partnerships to interested parties from governments, organizations/institutions, and corporate sectors to mobilize resources for sustainable programs;

While the programme has been very successful, YABC approach has not been widely introduced and promoted in PMI's youth development programme in other provinces. PMI HQ sees this YABC would be very suitable with youth members' need of character building development to actively contribute to their respective school and communities. With Youth members are now more engaging in many Red Cross activity, it is important to revitalize PMI youth engagement through a standard YABC training where PMI will have youth facilitators who can expand and promote the YABC approach in their school/provinces.

PMI also see this YABC can be aligned with Red Cross Red Crescent advocacy towards ASEAN on new program "School Safety" which is about promoting the engagement of youth in building safe school. PMI has good experiences in implementing similar school-based youth programme such as school disaster preparedness programme.

Specifically on Youth Safety School (YSS), PMI Jakarta Chapter has been implementing the pilot YSS after their participation in the YSS training in Kuala Lumpur 2016. Jakarta Chapter shows that the YSS could be implemented well and give useful benefit both for Youth members and the school community. This evidence of PMI's well-established and active programme in school can be a good example of Red Cross to showcase its ASEAN counterparts the potential for school safety scaling up in the region.

Related to that, PMI proposes the idea to have a standard YABC training combined with a 1 day of discussion/workshop among youth and youth facilitators about the way they can use the YABC approach and tools to empower the Youth Club (PMR) to be more active in promoting school safety.

### **Objectives**

1. YABC Approach can be implemented into Youth Management development which its Training and curriculum (RC/RC, leadership, First aid, Disaster preparedness, Blood donors promotion, Youth health and sanitation, etc) also Youth TOF itself.
2. PMI have a YABC facilitators for at least 6 (six) Province as Core Trainers who can share its Methode as peers and training in each province and other.
3. Mapping and identifying the use of YABC approach and tool for PMR members as peer educators to promote and implement Youth Safety School initiative in their provinces.
4. School safety Action Plan 2017 - 2018

### **I Expected outputs of the training**

1. To improve participants' interpersonal skills;
2. To understand about community mobilization and Planning in creative programs for community mobilization;
3. To understand and improve their facilitation and communications skill;
4. To increase their motivation and learning spirit on YABC
5. To develop a realistic action plan on YABC approach and YSS in respective provinces.

### **Methodologies and Proposed steps**

This Training will take an active role in teaching and learning activities, this training uses various method with creative materials presentation and participatory methods. Simulation its needed.

After going through the entire training process, to follow-up as action plan, with a internal facilitator will facilitate for each Group/Province delegate to made a handbook/ guideline /draft concept to merge YABC method to school safety Implementation (Peer sharing, Training, Simulation, Socialization) although simply for their respective areas.

### **Time and Venue**

Training will active implemented on 25 to 31 October August 2017. Check In on 24 October and Out on 1 November 2017, at PMI Training Center, Semarang -Central Java Province

## Schedule

23.10.17	24.10.17	25.10	26.10	27.10	28.10	29.10	30.10.17	31.10.17	1.11.17
All facilitators (Arrival) and have brief	Check In	YABC Training					Intl Facilitators Check out (Departure)		
	Participant Check -In						Evaluation and Working Plan (PMI Internal Meeting)		Participant Check -out

## Participant

The participant is the PMI youth facilitators comes from teacher, volunteers and youth staff with age 20 - 30 years old from 7 (seven) Province in Java Region and Bali with total 24 persons. All participant already have youth Training of facilitators as standard qualification and english as training language.

## Facilitator

1. YABC Master Trainer deployed by IFRC (AP Regions, Jakarta and Bangkok office)
2. PMI Training Center as Management Training and evaluation

## Evaluation

To assess the level of achievement of objectives and the effectiveness of the Training organizing, for all during the learning process will be held of evaluation.

1. The aspects are: Capacity level of participants, Speaker's, of material benefit, and Organizing.
2. Evaluation techniques through several ways: interviews, observations, and questionnaires.
3. Act as the evaluator is the Facilitators, participants, organizing committee, and PMI Training Center.
4. To evaluate the success of the achievement of general objectives as well as the Action Plan, carried out in a coordinated and sustainable through monitoring and supervision by PMI NHQ, each PMI Province and related institutions.

## Budget

The ToF YABC will be funded by IFRC (Bangkok Office) under Regional Resilience Initiative (RRI) project.