

ACTIVITY CONCEPT NOTE

Activity title / **Country**/ Date of the concept note

Gender and Diversity Refresher Training National Level, on 4th to 6th October 2017, Cambodia.

Welcome

Please fill in the parts below and / or add titles as necessary

National Society

Cambodian Red Cross.

Background

Guided by the 2011-2020 Strategy, CRC conducts various initiatives with a focus on (community-based) women's and children's health, with an emphasis on giving support to mothers and newborns, and assisting orphans with HIV/AIDS. In addition to the gender and diversity components of its health portfolio, CRC has a long history of addressing gender and diversity concerns through its Vulnerable Group Assistance program, which provides support to: people with disabilities, orphanages, the elderly, people living with HIV/AIDS and widows. The Vulnerable Group Assistance program is a mechanism of disaster preparedness.

CRC currently has a Gender and Diversity Policy, which was enacted in 2003 and is in the process of review and update. The review process is being conducted by a team consisting of: Head of Organizational Development, Head of Human Resources and the Head of Communications.

During a scoping mission in December 2014, after discussing the needs of a strategic gender and diversity approach to guide all policies, programs and tools with CRC senior management, it was agreed that such an approach is needed by CRC. The Disaster Management department of CRC also agreed that a gender and diversity perspective and an approach to promote gender and diversity equality is needed within CRC. The following recommendations were made: CRC needs to advocate for gender concepts more broadly in society; a standard Gender and Diversity regulation and policy should be integrated across CRC; as auxiliary to the government CRC should encourage the endorsement and implementation of the Gender Policy - CRC should promote awareness of gender within government and help them to promote their policy more widely.

CRC has recently appointed Madame Mom Chanthy, Deputy Director of Health Department, Mrs. Yin Bunsopheaktra, Head Unit of Disaster Preparedness of Disaster Management Department, and Ms. Dim Vantha, Program Officer Building Community Resilience as the Cambodian Red Cross' Gender and Diversity Focal Points. At the recent regional gender and diversity TOT held in Bangkok, CRC sent two participants which should now feed into facilitation of National-Level training. CRC conducted G&D consultative meeting on 24th June 2016 with 42 participants (female 16 and Male 26) from 25 provinces and G&D training of Trainers on 13th to 15th December 2017 with 45 participants from 25 provinces (female 12 and male 33). In 2017 CRC will conduct Refresher training in October 2017 with the same G&D participants who are attended TOT in December 2016.

Activity Description

Cambodian Red Cross have conducted the G&D Training of Trainer on 13th to 15th December 2017 with 45 participants. In year 2017, Cambodian Red Cross will conduct the G&D refresher

training for participants who were attend G&D TOT in December 2017 to update and improve knowledge levels of G&D focal person in 25 Cambodian Red Cross Branch.

Objectives

- To promote Gender and Diversity Policy among Red Cross Staff, Volunteers and Youth in CRC NHQ and 25 Red Cross Branches.
- To improve the knowledge and capacity of CRC NHQ/ Branch staff in their work to reduce Gender and Diversity inequality.
- To promote the gender and diversity work, engage with other actors as well as establish linkages with other networks.

Expected result and measurements for success

- Build on the understanding gained from the National Training of Trainers, in 2016. Increase knowledge on gender and diversity concepts and how our approach is linked with the 7 Fundamental Principles of the Movement.
- Increase capacity of the participants in the practical application of gender and diversity and how we can ensure the dignity, access, participation and safety of the communities we work with through the use of the Minimum Standard Commitments to gender and diversity in emergency programming.
- Minimum standard commitments to gender and diversity in emergency programming will be translated to Khmer language. Dignity, Access, Participation and Safety (DAPS).

Key Dates

| | |
|---|-------------------------------------|
| Refresher training | 4th to 6th October 2017 |
| Translate Minimum standard commitments (DAPS) to Khmer. | 1st September to 30th October 2017. |

Expected Participants

- 25 participants (female 12 and male 13) from 25 red cross branches will improve knowledge on gender and diversity.
- 2 representatives from Ministry of Women Affaire will core facilitate with 3 Gender and Diversity Focal person, Cambodian Red Cross.

Trainers / facilitators

1. Madame Mom Chanthy, Deputy Director of Health Department.
2. Mrs. Yin Bunsopheaktra, Head Unit of Disaster Preparedness of Disaster Management Department.

3. Ms. Dim Vantha, Program Officer Building Community Resilience as the Cambodian Red Cross' Gender and Diversity Focal Points.
4. 2 facilitators from Ministry of Women Affair.

Budget required

Total budget = \$US 7000, see the detailed budget breakdown in Annex 1.

Other Information

Please see training schedule in Annex 2.

Contact Information

Madame Mom Chanthy, Deputy Director of Health Department

Cambodian Red Cross

Mobile: +855 17 222 082

Email: chanthymom@online.com.kh
mom.chanthy@redcross.org.kh

Reporting

To help us, please be prepared to provide the following after the activity is completed:

1. List of **participants** (with number of male / female as well as governance / staff position / volunteer)
2. Between three and five **highlights/achievements** of the activity
3. Key **recommendations** / next steps to follow-up on this activity
4. Between three and five high-resolution, quality **photographs** showing your activity
5. A short summary of any **media coverage** in your country
6. A short description of local or national **government involvement**
7. A short description of which of your **partners** were involved and in what capacity
8. A short description of whether **ASEAN** was involved in your activities and how
9. Anything else to showcase your NS' achievements

Contact information

For further information, please do not hesitate to contact:

[Insert IFRC contact here]