



Gender and Diversity អង្គការក្រហមស្រី Training National Level 4th to 6th October 2017

Objective

- To promote Gender and Diversity Policy among Red Cross Staff, Volunteers and Youth in CRC NHQ and 25 Red Cross Branches.
- To improve the knowledge and capacity of CRC NHQ/ Branch staff in their work to reduce Gender and Diversity inequality.
- To promote the gender and diversity work, engage with other actors as well as establish linkages with other networks.

Time	Wednesday 4 th October 2017	Thursday 5 th October 2017	Friday 6 th October 2017
07:30 - 08:00	- Registration	Recap of Day 1 Experiences from the Gender glasses homework	Opening and welcome “The Ministry of Women Affair” A sharing session with the Ministry of Women Affair about their work in gender, diversity and social inclusion, during disasters and in times of non-disaster. Sharing of experiences from participants within the Red Cross Branch.
08:00 - 08:30	- Opening - Group Photo	Move 4: Integrating gender, diversity and GBV prevention into programming UNITY and Gender & Diversity Dilemma Exercise	
08:30 - 09:30	- Introduction (Objective and Agenda) - Logistic arrangement - Self-introduction of all participants - Sharing participant’s expectation - Ground Rule	Move 4: continues DRR – Gallery Walk Using the MSC document to do a needs, capacity and risks analysis	
09:30 - 09:45	Coffee Break		
09:45 – 10:15	Move 1: Understanding the key issues HUMANITY and Gender & Diversity Dilemma exercise Power walk Core Concepts explained	MOVE 5: A practical framework for integrating gender, diversity and GBV prevention into our operations NEUTRALITY and Gender & Diversity Dilemma The Minimum Standard Commitments to Gender and Diversity in Emergency Plans of Action (EPoAs) – how to use it practically in plans and activities/budgets for emergencies	. Sharing session continues
10:15 – 11:30	Move 1: continues	Move 5: Group work continues	

	Quiz Time Rapid secondary Gender and Diversity Analysis	Feedback from each sector	
11:30 - 14:00	Lunch Break		
14:00 - 15:15	Move 2: Gender, diversity and GBV prevention in humanitarian action IMPARTIALITY and Gender & Diversity Dilemma exercise 'Non-Discrimination in Disaster Response'	Move 6: Starting with ourselves VOLUNTARY SERVICE and Gender & Diversity Dilemma exercise 'To Serve with Pride' – Prevention of Sexual Exploitation and Abuse Code of Conduct and Child Protection	Sharing session continues
15:15 - 15:30	Coffee Break		
15:30 - 16:30	Move 2: continues Core concepts explained: gender and diversity analysis, sex and age disaggregated data Group work: Beneficiary Analysis and Registration Exercises	MOVE 7: A part to play – individual/organisational action plan UNIVERSALITY and Gender & Diversity Dilemma exercise Storyboards to make an NS 'action plan' for roll out of this training and for GD mainstreaming in your NS	Sharing session continues
16:30 – 17:15	Move 3: Advocating about Gender and Diversity issues INDEPENDENCE	Final wrap up and closing Briefing for field visit	Sharing session continues
16:45 – 17:15	Final wrap up and evening homework: Gender glasses		Workshop evaluation