

**MEMBERSHIP/GUIDELINES
AND
BRANCH DEVELOPMENT**

MEMBERSHIP POLICY

Malaysian Red Crescent Society

1. Introduction

- 1.1 The Malaysian Red Crescent Society (MRCS), membership of the society is open to all without any discrimination based on race, gender, religious beliefs, language or political opinions. (Constitution, part III, membership).
- 1.2 The need to have the mechanism in place for the systematic recruitment, retention of members.
- 1.3 The member must be given basic induction course upon recruitment and any other regular courses.
- 1.4 The use the tools from Federation to launch the membership drive nationwide.
- 1.5 To build public awareness on the volunteer drive, through press releases, billboards, poster and distributing flyers about the humanitarian works of National Society.

2. Purpose

The purpose of this guidelines / policy of the membership are to outline the categories of membership, the applicable membership fees, eligibility for membership, benefits of membership and the procedures and forms for applying for membership.

This policy aims to:

- 2.1 To strengthen Malaysian Red Crescent Society (MRCS) in its efforts to advance humanitarian mission and to elevate its common values and shared identity as working with local communities to strengthen their resilience.

2.2 Ensure the continuing relevance of branches, chapters and units

2.3 To review the membership fees as it's a branch and chapter income for the developing activities among the member and community.

2.4 To develop program and training for members as they are the future leaders of the organization.

3. Definition

MRCS membership is divided into two categories such as members and volunteers. Members are those who registered and paid the minimum subscription fee of RM2.00 in which they will be entitled to received training and take active part in the service delivery within the rules and regulations.

Volunteers are that walk-in who wishes to offer their expertise during times of disaster or peace. They do not pay the subscription fee, and thus are only given arm band as recognition and not MRCS t-shirt or vest during service delivery, and must be registered as a form of control and are limited to certain activities only, such as disaster, and not allowed in Ambulance services. They will be bind with clauses and should still attend an induction course.

4. Scope

This policy shall apply to all levels, ie. National, Branches, Chapters, and Units.

5. Objectives.

The membership guidelines are established to enable and enhance the provision of services to the most vulnerable. The guidelines aims;

5.1 To develop young leaders in National Society

- 5.2 The source to accreditation for active member as part of member retention.
- 5.3 To develop the high standard of training for member.
- 5.4 To give an equal opportunity to all member for developing their skill

6. Membership policy

6.1 Membership to Malaysian Red Crescent Society is open to all.

6.2 Members categories are further divided into:-

6.2.1 Honorary Life member

National Council shall appoint a distinguished person. He / She shall be a person who has performed outstanding humanitarian contribution and has rendered distinguished and exemplary service to the society.

6.2.2 Life Member

Shall be a person of eighteen (18) years of age and above who applies and is accepted as such member by the society upon payment of RM1,000.00 as subscription fee as and from time to time to be reviewed by the National Council.

6.2.3 Ordinary member

Shall be a person of eighteen (18) years of age and above who applies and is accepted as such member by the society upon payment RM10.00 per year as subscription fee as and from time to time to be reviewed by the National Council. All members must be issued a valid membership card. Validity of the membership shall be for 12 calendar months.

6.2.4 Youth & Link member

Shall be one of the following person who applies and is accepted as such member by the society upon payment of RM2.00 subscription fee and from time to time to be reviewed by the National Council.

6.2.4.1 Link member

A person from the age range of 10 – 12 years old and enrolled in subsidiary unit approved by the society known as the Red Crescent Link. Membership fee is RM2.00 per year.

6.2.4.2 Youth member

A person from the age range of 18 – 20 years old and enrolled in in a subsidiary unit approved by the society known as the Red Crescent Youth. Membership fee is RM2.00 per year.

9. Policy Statement

The NEB and Secretariat shall include the following measures for implementation;

1. To review the membership guideline regularly.
2. To ensure there is activities, training, seminar, workshop for all members.
3. Conduct regular reviews and appraisals on membership.
4. Establish means to collect accurate statistics about the activities and impact of Branches by using RMS.
5. Identify and support program and activities that will help to strengthen the branches, chapters and units.

6. NEB members should be selected based on their commitment to the mission as well as their individual expertise and experience in relation to the needs of the organization and the composition of the board as a whole.
7. To be effective, NEB members must have a clear understanding of the expectation and level of commitment required of membership on the Board of Governance of Malaysian Red Crescent Society.
8. NEB member are require to execute a certification of commitment to code of business ethics and conduct, complete a conflict of interest disclosure questionnaire.
9. NEB member's also complete and individual self-assessment and peer evaluation for use by National Society when considering Governance for re-election.
10. Selected NEB members will be given opportunity to take part in international activities/ meeting from time to time, and are encourage learning first aid training.

Upon approval of NEB the policy is to be emphasis at all level.

The policy be revised or amended by the Secretary General whenever necessary.

The National Organizational Development Committee and the Secretary General are responsible for the implementation, monitoring and review of the Branch Development Policy.