

# Gender and Diversity Technical Review Workshop

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# Introduction

In April 2014 the IFRC launched the Regional Resilience Initiative (RRI).

The Initiative supports eleven RCRC National Societies (NS) in Southeast Asia and has the goal of reducing the impact of natural disasters on vulnerable communities.

# Introduction

The RRI sought to enhance skills and capacities within National Societies so they can advocate more strongly at national and regional levels for the needs of men, women, boys, girls and diverse groups in disaster risk reduction.



# Workshop Purpose

The purpose of the workshop is to gather evidence and examples of how the RRI has supported the incorporation of gender and diversity equality/inclusivity in national/regional DRR policies and/or programmes with NS and other relevant regional organisations.

# Workshop objectives

1. To create a baseline and endline for Immediate Outcome 1120 – *‘Increased integration of gender equality into national and regional DRR policies and programs’*.

2. To provide G&D Focal Points with the opportunity to create their own personal stories of change related to gender and diversity.

# Workshop Method

The workshop method combines storytelling with a Theory of Change (TOC) approach.

Story telling requires you to tell short stories describing the 'G&D situation' in your NS in early 2014 (just before the RRI began) and today (in 2017).

Other colleagues will tell the story from a regional perspective.

# Workshop Method

The 'before' stories help develop the baseline for the Outcome.

They will help illustrate the 'extent' to which *and 'how' gender equality was integrated into national and regional policies and programs* in 2014.

# Workshop Method

The 'now' stories help develop the endline for the Outcome.

They will help illustrate the 'extent' to which *and 'how' gender equality has been integrated into national and regional policies and programs as of today/2017.*





# Workshop Method

The TOC approach helps us see what has changed and worked with regard to the expected Outcome.

# Two main expected outputs

## 1. *Baseline and endline for Outcome 1120:*

The baseline and endline will be in the form of a narrative description and a TOC diagram.

*“Increased integration of gender equality into national and regional DRR policies and programmes”*

# Two main expected outputs

2. *G&D Focal Point individual change stories*:  
Each FP will create an individual change story that illustrates their contribution to the RRI.



# Questions

Please feel free to ask any questions.



# Theory of Change

Helps us to identify the preconditions that need to be in place for a successful project.

Helps us identify assumptions and challenges.

Helps us identify the various stakeholders and also what the organisation can also contribute towards the project's success.

