**WORKPLAN Template for 2017**

**Component**: Gender and Diversity for Disaster Risk Reduction

**Lead:** Christina Haneef, Senior Gender and Diversity Officer, Bangkok CCST

**Intermediate outcome 1100:** Improved representation of community Disaster Risk Reduction (DRR) issues in national policies, plans, and programs.

**Immediate outcome 1120:** Increased integration of gender equality into national and regional DRR policies and programs.

**Output 1121:** DRR-focused gender training & technical support provided to select NSs.

**REGIONAL ACTIVITIES**

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| Activity Name | Description | Tentative date | Estimated budget | Focal person | Comments |
| Resource library on gender, diversity and Resilience | Continued development of the gender and diversity resource library. Upload National Society tools and translate materials on request by National Societies. The key outcome will be increased access to and knowledge of resources and tools to support gender and diversity integration in National Society training, plans and activities.Planned translations include:* Development of branch-level posters based on the Minimum Standard Commitments
* Translation of MSCs (CRC, Malaysia, Vietnam, Philippines)
* Translation of VCA guidelines
* Develop Child Protection and SGBV IEC materials (in collaboration with IFRC/CRC Violence prevention co-ordinator – to be further discussed)
* Translation of TOT training resources and Manual for Myanmar national level training
* Translation and printing of policy for Myanmar RC
* Development of IEC materials for CVTL ICBRR program
 | April –December 2017 | 10,000 CHF | Gender and Diversity officer, IFRC Bangkok |  |
| Gender and diversity approaches to VCA field school | Regional 6-day field school on gender and diversity sensitive approaches to Vulnerability and Capacity Assessments. In collaboration with Thai Red Cross and the CSR Unit.  | May 2017 | 25,000 CHF | Gender and Diversity Officer, CSR and Thai Red Cross Relief and Community Health Bureau  |  |
| Gender and diversity network meeting with training  | Annual network meeting for the members of the Southeast Asia Gender and Diversity Network. Key outcomes include an updated workplan for 2017-18 including a sustainability strategy and plan, an opportunity for peer-to-peer learning between focal points and clearer understanding of how we can measure impact. Training will be based on gender and diversity global and regional workplan and the priorities of the Southeast Asia network. The key outcome will be for participants (including NS focal points) to have practical skills required to systematically imbed gender and diversity into their programmes and activities. | July – August 2017 | 25,000 CHF | Chair of Gender and Diversity network Gender and diversity officer, IFRC BangkokTraining in collaboration with APRO and PNSs |  |
| Youth Capacity Building and development | A one day training will be provided to the Southeast Asia Youth Network on gender and diversity. This will be based on feedback from the Youth on key areas of focus they see as important for their work. The aim will be for the youth leaders to take this forward and imbed the concepts and approaches within school safety and youth empowerment programmes.  | September-October 2017 | Budget to be included under CSR component – within SEAYN meeting costs. | Youth and Volunteer Officer, with support from IFRC and NS GD focal points in the region |  |
| 9th Regional Practitioners workshop | This workshop is organised once every two years with regional stakeholders on DRR and through joint funding across various donors and projects. As of early March 2017, planning for this event had not started but IFRC will advocate with regional partners (including ADPC, UNDP, UN-Women, ECHO, etc.) for a focus on data component which would allow some substantive discussions among practitioners related to SADD, reporting to SFDRR and AADMER, use of data in DRM, etc. | TBC | TBC | IFRC CCST Bangkok |  |

**IN-COUNTRY ACTIVITIES**

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| Activity Name | Description | Tentative date | Estimated budget | Focal person | Comments |
| Multi-Country VCA training | National level training based on the regional VCA field school. National Societies included: Laos, Cambodia, Thailand, Philippines, Malaysia.  | May - October | Budget integrated in CSR plan | DM focal persons of the respective National Societies with support from GD focal points | In strong collaboration and co-lead with CSR unit and DM focal points in National Societies.  |
| CAMBODIA- Conduct gender and diversity refresher training at National Level | Two-day training of 40 CRC colleagues with Ministry of Women. Building of the policy/training workshop in December 2016 and extending to a full gender and diversity training to support implementation of the policy.  | TBC | 5,000 CHF | CRC Gender and Diversity focal point |  |
| MALAYSIA – Learning event on Prevention of Sexual Exploitation and abuse | Conduct a two days meeting among the various members of the IHL Committee and other external stakeholders (include ILO Bangkok)* Aim to learn from experience of other organisations on lessons learned and best practices on implementation of PSEA policies for consideration in MRCS context

A key aim will be for MRC to take the lead among all the national societies in the SEA network, on Prevention of Sexual Exploitation and Abuse (PSEA) in the lead up to the Council of Delegates 2017 | September 2017 | 6,000 CHF | MRC gender and diversity focal point with technical support for from IFRC Bangkok and KL Gender and diversity Advisors.This will be in collaboration with the global gender and diversity teams |  |
| PHILIPPINES – Training of facilitators on gender and diversity in DRR/Resilience | Training of facilitators on gender and diversity in DRR and emergencies based on the IFRC ‘7 Moves to gender and diversity’ training package. This is linked to a wider PRC gender and diversity capacity building concept note and plans to develop the policy and conduct an organisational self-assessment. A follow up from TOT of selected Chapters in 2016.  |  | 6,000 CHF | PRC gender and diversity focal point  |  |
| TIMOR LESTE – Training of CVTL branch and HQ | Training of 87 officers from CVTL HQ and branches based on the approval of G&D policy | TBC | (3,000 CHF – TBC) |  |  |
| VIET NAM – Training for VNRC staff on gender and diversity mainstreaming in DRR | 4-5 day training on Gender and Diversity mainstreaming in DRR with senior technical and communication officers of VNRC, IFRC and PNS. In country support will be provided by those who participated in the Regional TOTs in 2015 and 2016 | April and September 2017 | 7,000CHF |  |  |

**Output 1122:** Technical support provided to integrating gender equality into select NSs’ DRR-focused policies, tools & strategies

**REGIONAL ACTIVITIES**

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| Activity Name | Description | Tentative date | Estimated budget | Focal person | Comments |
| Southeast Asia Regional gender and diversity network  | The continuation of the SEA regional network, with quarterly phone calls and an annual meeting in order to enhance peer to peer learning and knowledge sharing in the region. Expected outputs include a more integrated approach to DRR/Resilience, including, greater knowledge in NS, strengthened regional and national networks and greater involvement of women and men, and marginalised groups in DRR and community-based resilience initiatives.  | Quarterly/ periodic calls &annual network meeting | Costs to be merged by the annual face to face training under 1121 | Chair of the SEA Regional Gender and Diversity network and Gender and diversity officer, IFRC Bangkok | Teleconferences will be established once approximately once a quarter – this is dependent on the availability and participation of network members and therefore the timings will be adjusted to accommodate this. |
| Research / Impact assessment or analysis | Based on opportunities arising, conducting research or impact assessment / analysis, case studies, that provides an evidence base for gender and diversity within the region. Continuation of the ASEAN SGBV research to support case study in the Laos and the Philippines plus one other disaster affected country in ASEAN region. Includes in country training and data collection, plus advocacy initiatives in country based on findings and recommendations. 30,000CHF was already agreed in 2016-2017 AWP3 for Laos PDR research (to be completed March-April 2017). This was later increased to 40,000 CHF due to identified costs of the training. This will be carried over to 2017-18 workplan. In addition, plans to spend 50,000 CHF to support the Philippines and an additional country, have been included. This will be TBC dependent on confirmation by National Societies in the coming months that this will be completed by December 2017. 6,000 CHF for the development of a video related to women’s leadership in communities. This has been requested by a number of National Societies in the Region. Alignment to the ACDM video will be ensured.  | April – December 2017April – October 2017 | 40,000 CHF (2016-17) budgeted under output 1123 (+ 50,000 CHF - TBC)Integrated in HD COM workplan  | Gender and diversity officer, IFRC Bangkok in collaboration with APRO – with GBV consultantGD officer with Communications Manager, Bangkok |  |

**IN-COUNTRY ACTIVITIES**

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| Activity Name | Description | Tentative date | Estimated budget | Focal person | Comments |
| CAMBODIA – Project review on DRR and health projects | Conduct an impact analysis on the effectiveness of CRC programmes including the impact of having a GD policy in the National Society on the implementation and provision of services |  | (5,000 CHF - TBC based on more in depth concept of impact analysis) | CRC focal point |  |
| CAMBODIA – Violence prevention integration into CBFHA | Support national level activities as part of a pilot project to integrate violence prevention into CRC’s health programmes. This will be linked with the standard CBHFA+VP modules and lesson cards and will draw on experience from the IFRC/CRC Violence Prevention Advisor.  | Quarter 2-3 | 10,000 CHF (TBC)12,000 CAD for CRC technical support (TBC) | IFRC Health Officer and Senior Gender and Diversity OfficerCRC gender and diversity focal point will lead the process at the national level | We would like to request the support of the CRC/IFRC Violence Prevention Advisors in the form of Technical Advice and perhaps short term consultancies to achieve this initiative |
| INDONESIA – Review of Gender and Diversity for disaster management strategy | Review of the strategy on Gender and Diversity for DM. The outcome of the strategy on Gender and Diversity for DM for PMI will have a specific focus on service and on organisational development. The workshop will include time to review specific GD practical guidelines and tools and a way forward to develop these.  | Quarter 3 | 7,000 CHF | PMI gender and diversity focal person and IFRC focal points for GD, Indonesia |  |
| INDONESIA – Printing of standards and strategy | Following the completion of: Review existing ‘Strategies and Approaches in Relation to Gender Sensitivity in Disaster Management’ print the strategy and Minimum standard commitments (which have now been translated) | Quarter 4 | 3,000 CHF | PMI gender and diversity focal point and IFRC focal points for GD, Indonesia |  |
| LAO PDR - Impact analysis  | Impact analysis of the strategy 2013 – 2015 which had focus on the capacity building of female staff to access decision-making roles. The outcome of this analysis will feed into the implementation of the strategy 2016 – 2020. Parallel monitoring visits will take place to follow up on the implementation of the strategy 2016-2020.  |  June – August 2017: Impact assessment & monitoring visits. Workshop: November to December | 15,000 CHF (approx.) | LRC gender and diversity focal point with Consultant (if required) |  |
| MYANMAR - Development of two communications/advocacy videos  | Communication/advocacy video clip on gender and diversity to show the impact of gender in DRR to national and regional actors Communication/ advocacy video clip on gender and diversity for the public (2016) | June-July 2017 | Integrated in HD Com workplan |  | Myanmar RC to confirm the specific concepts |
| MYANMAR – Impact analysis of programmes (TBC) | Impact analysis of MRCS programmes. This will be developed following the policy workshop and endorsement of policy.  | TBD | (5,000 CHF - TBC) |  | Content to be determined by MRCS and funding dependent on this. |
| PHILIPPINES –  | Technical support mission to PRC. Includes support the alignment of all ongoing Gender and Diversity initiatives, finalize key activities such as the Gender and Diversity Organizational Assessment findings and recommendations’ development; and GD support to PRC’s early recovery planning. Co-ordinating between key stakeholders, partners and senior management to ensure alignment of GD plans and vision for the National Society.  | April-May | Travel and associated costs |  |  |
| THAILAND – Conduct organisational self-assessment tool | Using the IFRC organisational assessment tool, assess TRC context and commitments to gender and diversity and develop a plan of action to support greater GD integration in the National Society.  | May – August | (5,000 CHF – TBC) | Thai RC focal point + working groups established to conduct the self-assessment. Close co-ordination and regular visits by IFRC Officer.  |  |
| TIMOR LESTE – – Policy development and operationalisation  | Technical support to disseminate the gender and diversity policies and strategies following the Governing Board approval. The policy will be disseminated to 13 branch districts and National Headquarters. The dissemination will include developing supporting material to help the operationalisation of the policy through the Minimum Standard Commitments translated in English. | May to June 2017Timeline subjected to Governing Board policy approval in April or August. | 3,000 CHF | CVTL gender and diversity focal point with support from the IFRC Senior gender and diversity officer |  |
| VIETNAM – Review workshop with Vietnam RC leadership | Review the findings of the self-assessment conducted in 2016. This self-assessment contributed to the development of the global self-assessment tool. Analysis of findings will lead to an action plan for the NS for continued engagement in GD.  | April – May 2017 | 4,000 CHF |  |  |

**Output 1123:** Technical support provided to relevant regional organizations on applying a gender equality approach to DRR programs & strategies.

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| Activity Name | Description | Tentative date | Estimated budget | Focal person |  |
| Inputs into HD, advocacy and supporting NS discussions with their Governments | Briefings, useful documents, helpful tactics and representation of existing NS messages at national and regional forums including potential cost for forum attendance e.g. IAP, Council of Delegates  | Ongoing, based on opportunities | 3,000 CHF | Gender and diversity officer, IFRC Bangkok |  |
| Participation in national or regional trainings on gender/diversity in DRR organized by other organizations | Capacity of NS staff to train and build practical skills is facilitated through NS staff participating in other gender and diversity networking forums or professional development opportunities. Potential trainings with ADPC, UN Women, ASEAN, etc. Including RCRC MHM conference (Q3). | Ongoing, based on opportunities | 3,000 CHF | Gender and diversity officer, IFRC Bangkok |  |
| Advocacy events for 16 days of activism against gender-based violence | Support National Societies to organise an event with external organisations, Ministries of Women for the 16 Days campaign. This will be supported by the global GD campaign at the time. Requests for concepts will be circulated in June and funds distributed to NSs who request funds | November 2017 | 21,000 CHF (9 potential events/countries) | Gender and diversity officer, IFRC Bangkok |  |