

Gender and
Diversity

Mainstreaming Gender and Diversity for Community Resilience

Red Cross and Red Crescent Movement Workshop on Disability
Inclusion and Victim Assistance in Southeast Asia

Bangkok, Thailand
28-29 November 2016

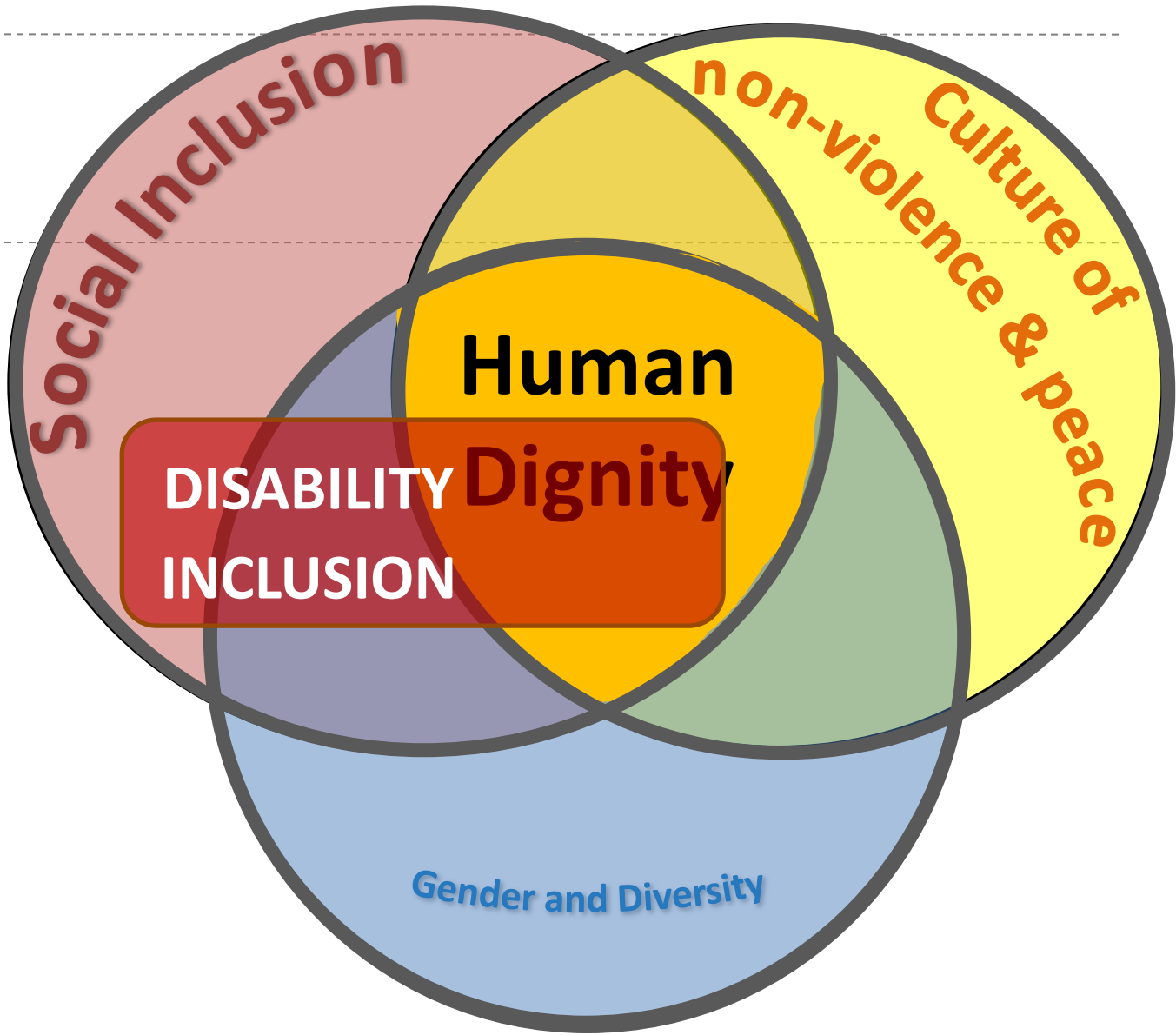
Presentation outline

- An integrated and mainstreamed approach
- SEA Regional Gender and Diversity Network and National Society Gender and Diversity Focal Points
- Gender and Diversity for Resilience Toolkit



Gender and Diversity

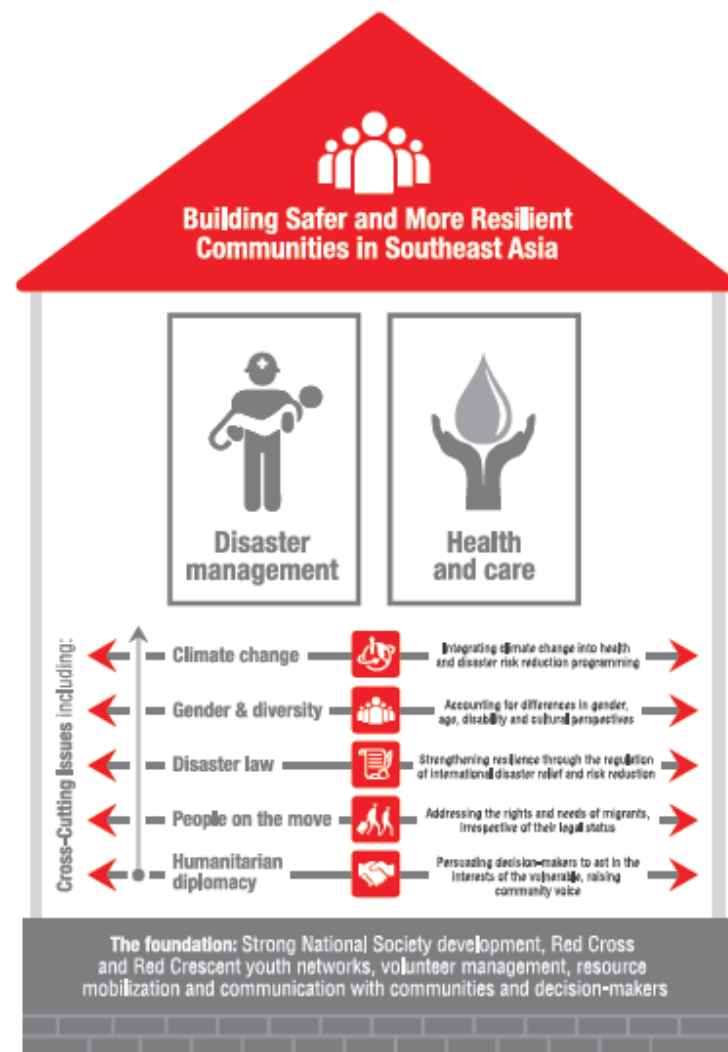
Disability Inclusion: key focus of Social Inclusion and Gender & Diversity



Gender and Diversity for Community Resilience

- Safer and resilient communities can only be achieved when everyone in the community is reached
- This means understanding the needs and capacities in a community and addressing / building on these
- Ensures that no one gets left behind
- Therefore important to view gender and diversity as cross cutting issue of the pillars of DM and Health

The Resilience House Model



Gender and Diversity...Building on what we are already doing

Addressing the needs of the most vulnerable is not new for

Disaster Management

- Focus on gender and working with ethnic minorities for DRR
- Development of policies and strategies for social inclusion / gender / disability
- Tools e.g. VCA, risk mapping, baseline surveys are gender sensitive
- Working with the elderly and people living with disabilities in disaster preparedness activities

National Societies

Health

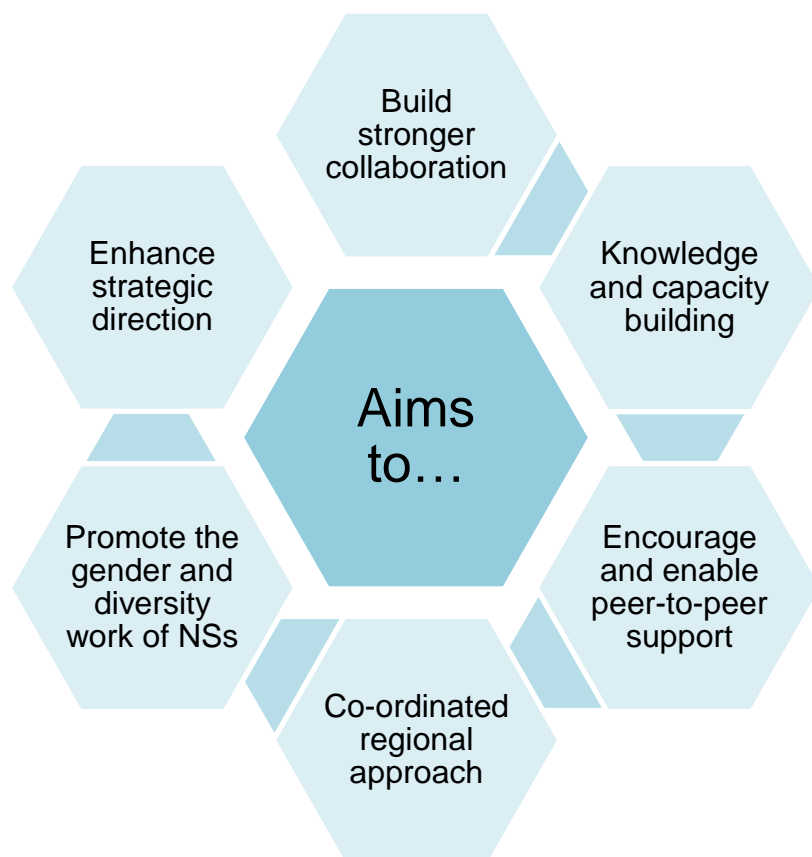
- Community-based maternal & child health
- Assisting people with HIV and outreach to vulnerable groups
- Integrating gender and disability inclusive approaches in WASH activities
- Assisting the elderly in their access to health services
- First aid and PSP – specifically addressing needs of elderly, women, girls and PWD

Gender and Diversity for Community Resilience

“The awareness of gender equality and diversity is important in providing humanitarian services towards the community, regardless of our local and international work. Gender inclusion, as well as other priorities should be taken into consideration, to achieve a stronger and resilient society.”

Singapore Red Cross

Regional Gender and Diversity Network



- 11 National Societies are involved in the network
- NS focal points – champion G&D in their own context
- Annual meetings and trainings
- Regular teleconferences and information-sharing



National Society Gender and Diversity Focal Points

- To **promote** and assist in mainstreaming of gender and diversity
- Provide **technical assistance** to National Society members on gender and diversity
- Engage in **peer-to-peer support**

“Gender and diversity is about telling the stories of the people that MRCS reaches, and the impacts of our humanitarian work on Malaysian communities...we know that different people are affected differently by floods, and that people have distinct health needs ... the gender and diversity network is helping us to improve the way we do this.” **Malaysian Red Crescent Society**



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www.rcrc-resilience-southeastasia.org

The screenshot shows the website www.rcrc-resilience-southeastasia.org. The browser's address bar and tabs are visible at the top. The website header includes the International Federation of Red Cross and Red Crescent Societies logo and navigation links: HOME, PARTNERS, COUNTRIES, THEMES (circled in red), RESOURCES, EVENTS, and GROUPS. A search icon (magnifying glass) is also circled in red. Below the navigation, the 'The Region' section is highlighted, featuring a photograph of Red Cross volunteers in red vests and caps working in a flooded area. To the left of the photo is a sidebar with a 'Recently Added' section listing an IFRC Philippine Delegation Newsletter from September 2016. At the bottom of the page, there are taskbar icons for 'IFRC_Gender-and-...pptx' and 'WhatsAppSetup.exe', and a 'Show all' button.

www.ifrc.org
Saving lives, changing minds.

 International Federation
of Red Cross and Red Crescent Societies

Gender and Diversity resources

<http://www.rcrc-resilience-southeastasia.org/gender-and-diversity-2/>



Select From The Following Topics:

- Framework and policies
- National Society assessments
- Building resilience
- Planning, monitoring, evaluation and reporting
- Human resources
- Training
- Community engagement and accountability
- Communication and advocacy
- Climate change

Or check out this [resource library catalog](#).

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Terima kasih! *Thank you!*



**FOR FURTHER INFORMATION
PLEASE CONTACT:**

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