International Federation of Red Cross and Red Crescent Societies

**Group 5 – Gender mainstreaming**

Regional Gender and Diversity Training of Trainers / 5-8 October 2015

**Guidelines for group session**

**Time allocated for session delivery:** 40 minutes

**Materials provided:**

1 x Powerpoint

1 x group activity (Taken from ‘Think Out Loud’: A practical guide to gender mainstreaming in community organisations. Alison Barclay & Kiri Dicker, 2014)

1 x case study by PMI on integrated CBDRR

1 x Minimum standard commitments to gender and diversity in emergency programming.

[Link to the Gender and Diversity for Resilience Resource Library](https://sites.google.com/site/drrtoolsinsoutheastasia/gender-and-diversity/gender-and-diversity-for-resilience-toolkit)

**Group activity**

Split the participants into groups and hand out one section of the checklist to each group.

Ask participants to pretend they are completing this checklist as part of their National Society self-assessment. The groups could follow one National Societies real situation or they could agree on an average score taking into account the situation from all of their National Societies.

Ask groups to feedback on how they did and to give a brief description on why they scored the way they did.

Ask participants to go back into their groups and to identify two action points that would help them to improve on areas they did not score so well on.