International Federation of Red Cross and Red Crescent Societies

**Group 3 – Gender analysis to inform sectoral and needs assessments**

Regional Gender and Diversity Training of Trainers / October 2015

**Guidelines for group session**

**Time allocated for session delivery:** 40 minutes

**Materials provided:**

1 x Powerpoint

1 x case study from Myanmar Red Cross Society

1 x group activity

1 x Minimum standard commitments to gender and diversity in emergency programming. Annex 1 – Needs assessment/gender and diversity analysis (page 42)

[Link to the Gender and Diversity for Resilience Resource Library](https://sites.google.com/site/drrtoolsinsoutheastasia/gender-and-diversity/gender-and-diversity-for-resilience-toolkit)

**Group activity**

**Scenario:**

You are the male team leader of an assessment mission to the Republic of Tambali, tasked with assessing whether gender and diversity plays a role in accessing the assessment team and decision-making processes. In your pre-briefing, you hear from a local civil society organisation that in Tambali:

* it is highly uncommon to speak with men and women at the same time
* that the men are likely to be interested but too busy in their professional pursuits to make time for you
* that the women will only want to speak with other women.

**Task:**

What strategies would you use for making a proper assessment under the described circumstances.

Prompt participants to use their MSC guidelines and the needs assessment examples in the Annex.