

IFRC Gender and Diversity training: Agenda

[Gender and Diversity/ Bangkok](#) / January 2016

Time	Agenda	Facilitators/Presenter	Learning objectives
08.30 – 9.00	Welcome and introduction Objectives and expectations Agenda and structure of workshops	<i>Sanjeev Kafley</i> <i>Christina Haneef</i>	An understanding of gender and diversity stereotyping in our own lives and communities. Objectives of the training
09.00 – 10.15	DIGNITY: Understanding the issues Gender, diversity and SGBV: Core concepts explained Introduction to IFRC strategic frameworks, policy and DAPS	<i>Lead: Christina Haneef</i>	Knowledge and clarity of the core concepts Why these concepts are important during disasters Understanding of the key frameworks for gender and diversity including recent developments from the International Conference
10.15 - 10.30	Break		
10.30- 11.15	ACCESS: Rapid gender and diversity analysis <u>Quiz Time!</u> (part 1)	<i>Lead: May Maloney</i>	Looking at global/context specific statistics Skills to perform a rapid, secondary, gender and diversity assessment from available data

<p>11.15 - 12.30</p>	<p>ACCESS: Applying gender, diversity and SGBV prevention in our operations</p> <p>'Non-discrimination in Disaster Response' – The spirit of Red Cross is inclusive</p> <p>Core concepts explained for gender and diversity analysis and the consequences of not applying this.</p> <p>Exercise: Applying the concepts (part 2)</p>	<p><i>Lead: May Maloney</i></p>	<p>The principle of impartiality in practice during a disaster response</p> <p>Understanding the key concepts of gender and diversity analysis, disaggregated data, beneficiary selection and prioritisation criteria</p> <p>The importance of applying vulnerability assessments to all stages of the project cycle and the associated challenges</p>
<p>12.30 - 13.30</p>	<p>Lunch</p>		
<p>13.30 - 14.45</p>	<p>PARTICIPATION: Beneficiary case studies, assessing and reducing risks and capacities through implementing DAPS</p> <p>'Reducing risk to disasters'</p> <p>Analysis of distinct needs, risks and capacities of individuals - around Safety, Participation, Access and Dignity.</p>	<p><i>Lead: Christina Haneef</i></p>	<p>To become familiar with the Minimum Standard Commitments and be able to apply the DAPS framework</p> <p>To recognize that all individuals are impacted by crisis differently and to analyze the distinct needs, risks and capacities of individuals</p> <p>To understand that this can be a result of many factors including age, gender, disability, health status etc. and we must understand this for effective programming</p>
<p>14.45 – 15.00</p>	<p>Break</p>		

<p>15.00 – 16.15</p>	<p>SAFETY: Starting with ourselves</p> <p>Protection from sexual exploitation and abuse (PSEA) and our responsibilities</p> <p>Responding to SGBV disclosures</p>	<p><i>Lead: May Maloney</i></p>	<p>To explore the issue of protection from sexual exploitation and abuse (PSEA)</p> <p>Understanding the Code of Conduct and its implementation as a safety measure.</p> <p>Identify what our responsibilities are and what we can do</p> <p>To understand the importance of responding to disclosures of SGBV effectively</p>
<p>16.15 – 17.00</p>	<p>Our part to play – Action plans through storyboards</p>	<p><i>Lead: Christina Haneef</i></p>	<p>To reflect on what commitments we can make towards integrating gender, diversity and SGBV prevention in our own work and what we might do differently after this training.</p>
<p>17.00 17.15</p>	<p>Close</p>	<p><i>Christina Haneef and May Maloney</i></p>	<p>Summary and closing</p>