Gender and Diversity for Resilience Online Library



Frameworks and Policies

IFRC Frameworks and policies

- IFRC: Strategy 2020 | summary | download
- IFRC: Strategy Framework on Gender and Diversity Issues 2013 2020 | summary | download
- IFRC: Strategy Framework on Gender and Diversity Issues Explanatory Note | summary | download
- IFRC: Framework for Community Resilience | summary | download
- Presentation: Linking Framework with Strategy 2020 and Community Resilience | download

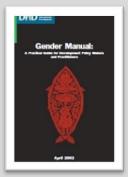


- IFRC: Strategy on Violence Prevention, Mitigation and Response 2010-2020 | summary | download
- IFRC: Strategy on Violence Prevention, Mitigation and Response Fact
 Sheet | summary | download
- IFRC: Gender Policy | summary | download
- IFRC: HIV AIDS Policy | summary | download



IFRC minimum standard commitments to gender and diversity in emergency programming

- IFRC: Minimum standard commitments to gender and diversity in emergency programming-pilot version | summary | download
- IFRC: Minimum standard commitments to gender and diversity in emergency programming by sector | summary | download



Other references

- DFID: Gender Manual: A Practical Guide for Development Policy Makers and
 Practitioners | summary | download
- GDN: Women, Gender and Disaster: Abilities and Disabilities | summary | download
- Canadian Red Cross: Framework on integration of priority cross-cutting themes: Violence prevention, gender equality and beneficiary accountability | summary | download
- United Nations Economic and Social Commission for Asia and the Pacific (ESCAP):
- Incheon Strategy to 'Make the Right Real' for Persons with Disabilities in Asia and the Pacific | summary | download



National Society Assessments

Gender and diversity Audit

 InterAction: The Gender Audit Handbook: A tool for organisational selfassessment and transformation (2010) | summary | download



Self-assessment tools

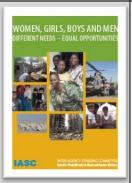
- Think Out Loud International: A Practical Guide to Gender Mainstreaming in Community Organisations | summary | download
- ICRW: Violence Against Women Self-Assessment Tool | summary | download
- Australian Red Cross: Organisational Gender Assessment | <u>summary</u> | <u>download</u>
- Australian Red Cross: Gender Capacity Assessment Matrix | <u>summary</u> | <u>download</u>



Building Resilience

Disaster Risk Reduction (DRR) / Disaster Management (DM)

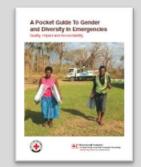
- IFRC: A practical guide to gender-sensitive for disaster management (2010) | summary | download
- IFRC: Gender Issues in Red Cross and Red Crescent Response to the Tsunami | summary | download
- IFRC: Reducing the risks: A Framework for DRR in South-East
 Asia | summary | download
- ISDR: Making Disaster Risk Reduction Gender-Sensitive Policy and Practical Guidelines | summary | download
- Danish RC: Guide for Dealing with Gender Equality | summary | download



- IASC: Women, Girls, Boys and Men Different Needs Equal Opportunities | summary | download
- ADB Gender Equality: Gender-Inclusive Disaster Risk Management Tip Sheet | summary | download
- USAID: Integrating Gender in Climate Change Adaptation Proposals | summary | download
- UN: Making Risky Environments Safer | summary | download
- UN: Gender Responsive Disaster Risk Reduction | summary | download
- CDKN: Equity and Inclusion in Disaster Risk Reduction: Building Resilience for All | summary | download
- Actionaid, Christianaid, DanChurchAid/ Christian Aid, Oxfam, People in Need, Save the Children: **Gender Sensitivity in Disaster Management** | <u>summary</u> | <u>download</u>



- Audio Visual: Viet Nam Red Cross: **Gender and Diversity Sensitive Vulnerability and Capacity Assessment (VCA)** | <u>summary</u> | <u>download</u>
- Le Masson, V., Norton, A. & Wilkinson, E.: **Gender and Resilience**. **Working Paper** | <u>summary</u> | <u>download</u>
- United Nations Office for Disaster Risk Reduction: Women's Leadership in Risk Resilient Development: Good Practices and Lessons
 Learned | summary | download



General Guidelines and Tools for Inclusive DRR/DM

- Vanuatu RC and IFRC: A Pocket Guide to Gender and Diversity in
 Emergencies Quality, Impact and Accountability | summary | download
- Vanuatu RC: Gender and Diversity in Emergencies Quick and Easy Steps for Accountability to Affected People | summary | download
- ADPC: Community- Based Disaster Risk Management Field Practitioners'
 Handbook | <u>summary</u> | <u>download</u>
- GenCap: Community Based Gender Checklist Risk
 Assessment | summary | download



- World Bank: Integrating Gender Issues in Community-Based Disaster Risk Management | summary | download
- GDN: Women, Gender and Disaster: Men & Masculinities | summary | download
- GDN: Women, Gender and Disaster: **Risk Communication** | <u>summary</u> | <u>download</u>
- GenCap: Integrating gender concerns into the objectives and activities for disaster prevention, preparedness, response and recovery-based on national disaster risk management plans and OCHA's minimum preparedness activities | <u>summary</u> | <u>download</u>
- IFAD: Gender Strengthening Programme for Eastern and Southern Africa Division:
- Toolkit for Practitioners | summary | download



- Coulier, M. & Konstantinidis, D: Making it Count. Integrating Gender into Climate
 Change and Disaster Risk Reduction: A Practical How-To
 Guide | summary | download
- OCHA: Integrating Gender into Humanitarian Action: Good Practices from Asia 1 | summary | download
- CBDRM Training and Learning Circle-Philippines, et al. Integrating Gender into Community-Based Disaster Risk Management. Training
 Manual | summary | download
- UN Women: Lives Saved in Vietnam by Involving Women in Disaster Planning | summary | download



Gender and Diversity-Sensitive Assessments

- IFRC: How to do a VCA: A practical step-by-step guide for Red Cross Red Crescent staff and volunteers | summary | download
- IFRC: VCA toolbox with reference sheets | summary | download
- Gender CC: Overview Tools for Gender Analysis | summary | download
- Aus RC: Gender and Disaster Management | summary | download
- Situation and gender analysis for a disaster context | summary | download



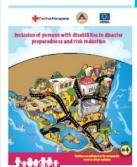
Early Warning Systems

- IFRC: Community Early Warning Systems (CEWS) Training Toolkit Field Guide | summary | download
- ICIMOD: Flood Early Warning Systems in Nepal A Gendered Perspective | summary | download



Inclusion of Ethnic Minority Groups

Plan International: Voices of Ethnic Minority Children - Participatory Video
 on Disaster Risk Reduction and Climate Change in Vietnam | summary | download



Inclusive DRR/DM for people with disabilities

- Nicaraguan Red Cross: Inclusion of Persons with Disabilities in
 Disaster Preparedness and Risk Reduction: Toolbox on Earthquakes for
 Community Work in Urban Contexts | summary | download
- Handicap International: How to Include Disability Issues in Disaster Management following Floods in 2004 in Bangladesh |summary | download
- Handicap International: Disability Checklist for Emergency
 Response | summary | download
- Malteser International: Manual on Disability Inclusive Community-Based
 Disaster Risk Management | summary | download
- Netherlands RC: **Audiovisual: Blind people and Disaster Risk**Management | <u>summary | access video | download</u>



Inclusive DRR/DM for elderly

- HelpAge International: Protecting Older People in Emergencies: Good Practice
 Guide | <u>summary</u> | <u>download</u>
- HelpAge International: Older People in Emergencies Identifying and Reducing
 Risks | <u>summary</u> | <u>download</u>
- HelpAge International: Older People in Disasters and Humanitarian
 Crises: Guidelines for Best Practices | summary | download
- Netherland RC: Audiovisual: Older People and Disaster Risk
 Management | summary | access video | download





• IFRC: Gender and Diversity for Urban Resilience: An Analysis | summary | download



Community-based health

IFRC: Integrating Gender and Diversity into Community Health - Guidance
 Note | summary | download



Health in disasters and emergencies

- IFRC: Eliminating Health Inequities Every Woman and Every Child Counts | summary | download
- IASC: Gender Marker Tip Sheet | summary | download
- WHO: Gender and Health in Disasters | <u>summary</u> | <u>download</u>



- Australian RC: **Gender and HIV** | <u>summary</u> | <u>download</u>
- IFRC: Audio Visual: AIDS and the Impact on Older People | summary | access to video | download
- Thai Red Cross AIDS Research Centre:
 Audio Visual: (Advocacy video on experience of children growing up with HIV) What does every human being want? | summary | access to video
- Audio Visual: (Advocacy video on right and ability of women with HIV to have HIV un-infected babies) - What a mother truly wants? | summary | access to video
- Anand, T., Nitpolprasert, C., Ananworanich, J., Pakam, C., Nonenoy, S., Jantarapakde, J., & Phanuphak, N.:

Innovative Strategies using Communications Technologies to Engage Gay Men and Other Men who Have Sex with Men into Early HIV Testing and Treatment in Thailand | summary | download



Menstrual hygiene

• WaterAid: Menstrual Hygiene Matters: A Resource for Improving Menstrual Hygiene Around the World | <u>summary</u> | <u>download</u>



Water Sanitation and Hygiene (WASH)

- IFRC: Gender in Water, Sanitation and Hygiene Promotion Guidance Note | summary | download
- IFRC: South Asia Earthquake Pakistan: Ensuring Gender Equity and Community Participation in Watsan Programme | summary | download
- Australian RC, et al.: Accessible WASH in Cambodia | summary | download
- Australian RC: Gender and Water and Sanitation | summary | download
- Inter-Agency Standing Committee (IASC): IASC Gender Marker Tip Sheet: Water Sanitation Hygiene (WASH) | summary |download



Shelter

- Australian RC: Gender and Shelter | summary | download
- Global Shelter Cluster: **Guidance on Mainstreaming Gender and Diversity in Shelter Programmes** | <u>summary</u> | <u>download</u>



Inclusive shelter for people with disabilities

• IFRC: All Under One Roof: Disability-Inclusive Shelter And Settlements in Emergencies | summary | download



Inclusive shelter for the elderly

- HelpAge: Guidance on Including Older People in Emergency Shelter Programmes | summary | download
- Handicap International: **Guidelines for Creating Barrier-Free Emergency Shelters** | summary | download



Gender-Based Violence

- IFRC: Unseen, Unheard: Gender-based violence in disasters global study (2015)
- Inter-Agency Standing Committee (IASC): Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action: Reducing risk, promoting resilience and aiding recovery | summary | download
- DFID: What Works in Addressing Violence against Women and Girls: Lessons Learned from Typhoon Haiyan | summary | download



- Global Protection Cluster: Myanmar Gender-Based Violence
 (GBV) | summary | download
- Global Protection Cluster: **Myammar Gender-Based Violence (GBV). Frequently Asked Questions** | <u>summary</u> | <u>download</u>



Violence Prevention

- Canadian RC, IFRC: Ten steps to creating safe environments: How organisations and communities can prevent, mitigate and respond to interpersonal violence | <u>summary</u> | <u>download</u>
- Canadian RC, IFRC: Predictable, Preventable: Best Practices for Addressing Interpersonal and Self-Directed Violence during and after Disasters | summary | download
- Canadian RC, IFRC: Rapid Assessment Guide for Psychosocial Support and Violence
 Prevention in Emergencies and Recovery | summary | download
- British Red Cross: **Prevention of Sexual Exploitation and Abuse (PSEA) Emergency Programme Checklist and Quick Reminder for Managers** | <u>summary</u> | <u>download</u>
- National Community of Practice & White Ribbon Canada: Preventing Violence against
 Women and Girls through Male engagement | summary | download

VIDEO

- Canadian RC: Audio visual: Ten steps to creating safe environments for children and youth | summary | access the video | download
- Sarah Martin: Various **Gender Based Violence Prevention videos** on this <u>YouTube Playlist</u>



Responding to Violence

- IASC: Guidelines for Gender-Based Violence Interventions in Humanitarian Settings: Focusing on Prevention of and Response to Sexual Violence in Emergencies | summary | download
- Australian RC: Responding to Gender-Based Violence in Emergencies Guidance
 Note | summary | download
- UNESCO: School-Related Gender-Based Violence is Preventing the Achievement of Quality Education for All | summary | download
- United Nations Population Fund (UNFPA): Building Survivor-Centred Support
 Services: Women's and Girls' Centres in Myanmar: Guidelines and Minimum
 Standards | summary | download

VIDEO

- IFRC: Audio Visual: Let's Talk about it Gender Based Violence in Draleka Refugee Camp, Malawi | summary | access the video | download
- UNHCR: Audio Visual: Sexual Gender Based Violence (SGBV) in
 Haiti | summary | access the video | download
- IFRC Centre for Psychosocial Support: **Sexual and Gender-Based Violence: A Two- Day Psychosocial Training. Training Guide** | <u>summary</u> | <u>download</u>



Disability Inclusion in Gender Based Violence Programming

- Women's Refugee Commission, International Rescue Committee: **Building Capacity for Disability Inclusion in Gender-Based Violence Programming in Humanitarian Settings A Toolkit for GBV Practitioners** | summary | download
- Women's Refugee Commission, International Rescue Committee:
 "I see that It Is Possible" Building Capacity for Disability Inclusion in Gender-Based Violence Programming in Humanitarian Settings | summary | download
- Pacific Disability Forum (PDF): **Toolkit on Eliminating Violence against Women and Girls with Disabilities in Fiji** | <u>summary</u> | <u>download</u>



Violence Prevention and Child Protection

- IFRC: Friendly neighbourhoods (Americas Zone Office)
- IFRC: Child protection at the IFRC online briefing Fact sheet
- The online briefing could be accessed from https://ifrc.csod.com/client/ifrc/default.aspx
- Danish Red Cross: **Programming guide protection & social cohesion**



Planning, Monitoring, Evaluation and Reporting

- IFRC: Project/Programme Planning Guidance Manual | <u>summary</u> | <u>download</u>
- Norwegian RC: Gender and Diversity Requirements for Project Planning, Annex 3

 | summary | download
- World Bank: Gender and Monitoring Evaluation Tool Kit:
 Excerpt | summary | download
- Asian Development Bank: Preparing a Project Gender Action Plan
 | summary | download
- Asian Development Bank: Project Reviews: Monitoring and Reporting on Gender
 Action Plans | <u>summary</u> | <u>download</u>



- OCHA et al.: Sex and Age Matter: Improving Humanitarian Response in Emergencies | summary | download
- UN Women: **How to Manage Gender-Responsive Evaluation: Evaluation Handbook** | <u>summary</u> | <u>download</u>
- UNDP: Gender in Development Programme: Learning and Information Pack | summary | download
- ush, A. & James, K.: Practice Note: Collecting and Using Data on Disability to Inform Inclusive Development | summary | download
- Steets, J., Binder, A. & Foran, S.: Gender-Age Marker. Toolkit | summary | download

Human Resources

Briefing for staff

Norwegian Red Cross: **Gender and Diversity Brief** | <u>summary</u> | <u>download</u> Norwegian Red Cross: **Gender and Diversity Debrief** | <u>summary</u> | <u>download</u>



Training

- ICIMOD: Guidelines for Gender Sensitive Training | summary | download
- IFRC: Sex and Age Disaggregated Data | <u>summary</u> | <u>download</u>



Awareness Raising

- IFRC: Audio Visual: Building Capacities Gender & Diversity in Asia
 Pacific | summary | access the video | download the video
- IFRC: Audio Visual: Building Capacities Participatory Planning | summary | access the video | download the video

- UNISDR: Audio Visual: Empowering Women and Men Against
 Disasters | summary | access the video | download the video
- IFRC: Audio Visual: IFRC International Women's Day 2015 | summary | access the video | download the video
- Viet Nam Red Cross, Spanish Red Cross: Audio Visual: Qualified for Work, Resilient for Life | summary | access the video | download the video
- IFRC: Audio Visual: Non-Discrimination in Disaster Response (2007 Tabasco Floods) | summary | access the video | download the video
- DFID and World bank: Audio Visual: Surviving the Storm: Women and Natural
 Disasters | summary | access the video | download the video



Case Studies

- IFRC: Women and Disaster Risk Reduction: A Nepal Case
 Study | summary | download
- IFRC: Community-Based Disaster Management Flood Programme in Bangladesh | summary | download
- IFRC: Indonesia: Integrated Community-Based Risk Reduction
 Project | summary | download
- IFRC: Gender Perspectives: A Collection of Case Studies for Training Purposes | summary | download



Disaster Risk Reduction (DRR) - Disaster Management (DM) Gender and Diversity in Disaster Management

Presentation of Gender and Diversity in Disaster Management | download



Gender and diversity sensitivity and vulnerability

- IFRC: Training Pack: Gender and Diversity Sensitivity | summary | download
- IFRC: Role Play exercise on Gender and Diversity Vulnerability (all documents are to be used together) | case study | role play | facilitator's guide



Inclusion of the elderly

 Canadian Red Cross, HelpAge International: Integrating Older People: A Training of Trainers Manual for Successful Mainstreaming of Age-Friendliness in Canadian Red Cross' Programme in Aceh, Indonesia | <u>summary</u> | <u>download</u>



Health

IFRC: HIV Prevention, Treatment, Care and Support (A Training Package for Community Volunteers) | summary | download



Water, Sanitation and Hygiene (WASH)

- Viet Nam Red Cross: Training Pack Engendered Participatory Hygiene and Sanitation Transformation (PHAST) | <u>summary</u> | <u>download</u>
- Viet Nam Red Cross and French Red Cross: Gender Talk Training Pack: Improving Gender Equality and Water, Sanitation and Hygiene (WASH) Conditions in Ethnic Minority Areas of Northern Vietnam | summary | download manual | download pocket pictures



Gender-Based Violence

- UN Women: Ending Violence against Women: A Guide to Working with Volunteers | summary | download
- Canadian RC provides a free-30-minute session on Ten Steps to Safer
 Environments | link



Community Engagement and Accountability

- HAP: The 2010 HAP Standard in Accountability and Quality
 Management | download | summary
- HAP: Ten Steps and Indicators of a Complaints and Response Mechanism
 (CRM) | download | summary



- British Red Cross: Our Commitments to: Accountability to Beneficiaries and the Communities where We Work | download |summary
- British Red Cross: Prevention of Sexual Abuse and Exploitation Emergency
 Programme Checklist and Quick Reminder
 | download



IFRC: Presentation: Accountability to Beneficiaries and Beneficiary
 Communications and Gender and Diversity | download | summary



- IFRC: Beneficiary Communications and Accountability Baseline Assessment Grid (Benchmarks) - Institutional Capacity for BCA in Rsponse, Recovery and Development | download | summary
- IFRC: Beneficiary Communications and Accountability Baseline Assessment Grid (Tools) - Institutional Capacity for BCA in Response, Recovery and Development | download | summary
- IFRC: Beneficiary Communications and Accountability Tools Table on Atb
 (accountability to beneficiaries) | download | summary
- Situation and Gender Analysis for a Disaster Context | download



Communication and Advocacy

- Australian Red Cross: Communicating in Recovery | summary | download
- CCP: The Gender Guide for Health Communication Programs | summary | download



Climate Change

- CARE: Understanding Gender in Community-based Adaptation Practitioner Brief
 3 | summary | download
- CARE: Gender Dynamics in a Changing Climate: How Gender and adaptive capacity affect resilience | summary | download
- CARE: Cultivating Equality: Delivering just and sustainable food systems in a changing climate | summary | download
- Red Cross/Red Crescent Climate Centre, Australian RC: Guidance Note: Gender and Climate Change | summary | download



- CARE: <u>Stepping up for resilience</u> case study from the Philippines about community risk assessments CARE has been organising since typhoon Haiyan hit the country in 2013. Rizalyn Biong is an enthusiastic community facilitator who is helping her community members understand what disaster risk reduction and climate change adaptation means.
- CARE: Analita and her community's journey to disaster resilience case study from the Philippines about disaster recovery after typhoon Haiyan. Analita Garcela has been leading her community's journey to resilience.
- CARE: Win-Win Results. Gender equality within climate change programming | <u>summary</u> | <u>download</u>