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Rights of Migrants in Action

National Roundtable for Implementing Partners

**Session 4: Building stronger civil society: agreeing on key capacity building needs
and a training plan**

12 July 2016 Bangkok



Building stronger civil society: agreeing on key capacity building needs and a training plan

All partner-implementing CSOs completed organisational capacity assessment exercise in order to

- gain an understanding of the CSO's existing organizational capacities and technical knowledge on migration and human trafficking
- reach consensus on strengthening priority areas
- develop an operational plan to strengthen the CSO's service delivery capacity through various trainings



CSOCA structure

- Infrastructure
- Financial management
- Administration
- Human Resources
- Logistics
- PMER
- External Relations
- Communication
- Resource Mobilization
- Technical knowledge on migration/THB



What has been done to date

Based on the findings of the assessment exercise and training needs expressed by CSOs, the following have been undertaken

- Training on human trafficking organised by UNITAR and RSO Bali Process
- First Aid course with support from the Thai Red Cross
- Guidelines on community engagement are being developed by IFRC.



Training Opportunities

- Individual learning through IFRC online learning platform. More than 50 courses available, including project management, grant application, SWOT analysis, logistics, HR and etc.
- If CSOs have the same training needs - professional facilitators / training providers may be deployed to carry out the course on project management, communication, advocacy strategies and migration/HT.
- Based on individual requests, IFRC will continue seeking training opportunities provided by various stakeholders and inform CSOs about opportunities available.



Some immediate findings common across CSOs

- Communication and dissemination of results
- Development of employee skills
- Monitoring and evaluation
- Writing skills: reports and proposal writing
- Trafficking in human beings

In your working group

- Review your CSOCA matrix and identify 3-4 key priority areas that require capacity building
- Discuss in your group 3-4 common training needs
- Present findings of your working group (including preferred month - from September 2016 onwards, mode of delivery)

**FOR FURTHER INFORMATION PLEASE
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