



FED  
Foundation for Education  
and Development

# FOUNDATION FOR EDUCATION AND DEVELOPMENT



“Serving and Empowering Burmese Migrants in Thailand”



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# FED BACKGROUND

FED, formerly called Grassroots Human Rights Education and Development, was founded in 2000 in Sankalaburi, Kanchanaburi province. After the 2004 Tsunami, we relocated to Phang Nga province in the south of Thailand. In 2007 we became a registered Foundation with the Thai government.







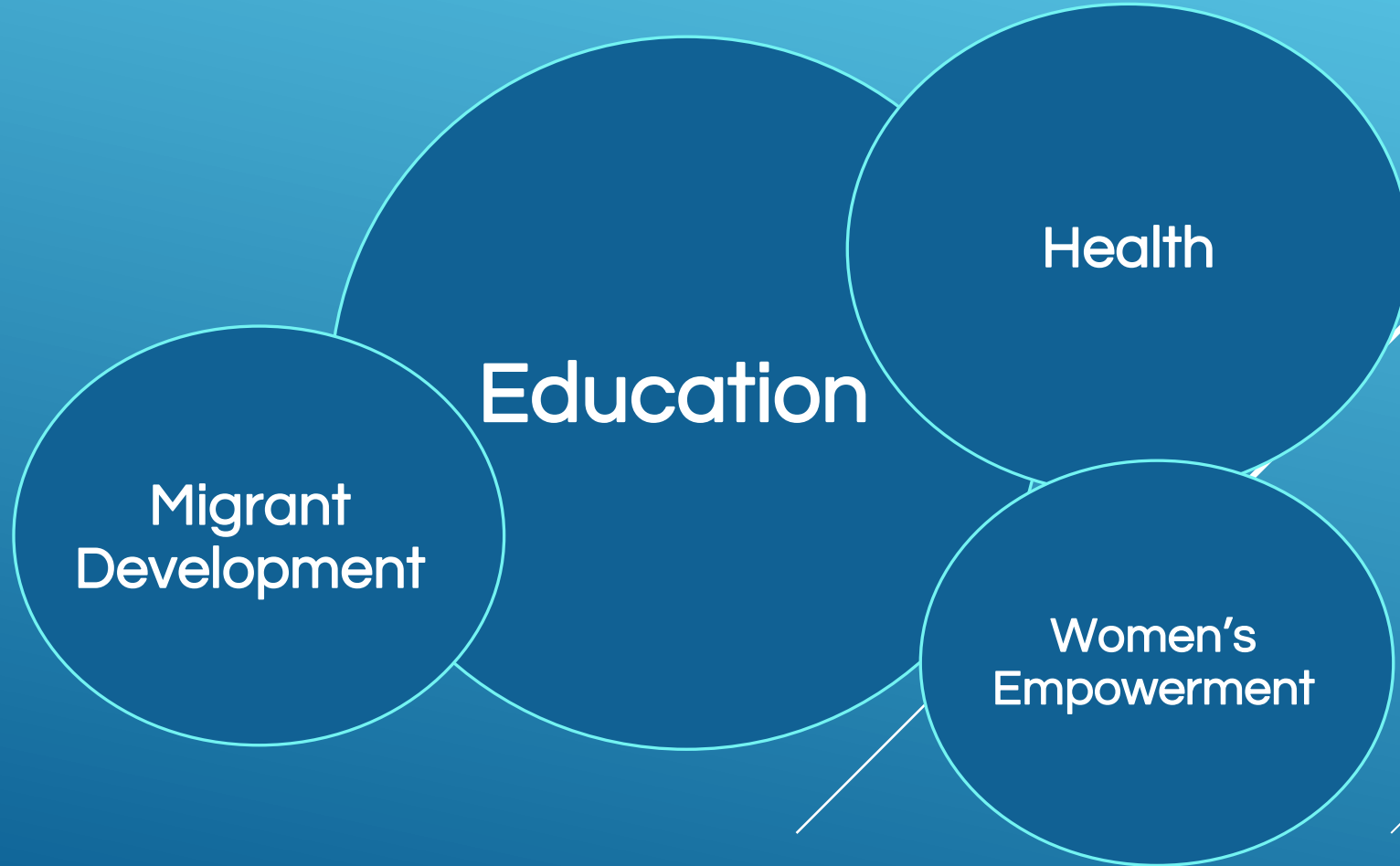
# OUR MISSION & STATEMENT

FED provides a safe and equitable environment for underprivileged workers, whilst promoting education and development opportunities for migrant workers and their children.





# FED CORE PROGRAMS







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# RIGHTS FOR DOMESTIC WORKER PROJECT

## OVERALL OUTCOME

Burmese migrant domestic workers and victims of human trafficking in Thailand are able to access social services and are aware of their rights



# OUTPUTS

- 1. 50,000 Burmese migrants in (15) provinces have a better understanding of their rights and have received support in accessing legal services as well as legal recourse available to victims of labour exploitation.**
- 2. A. Educate and raise awareness amongst 20,000-30,000 Burmese domestic migrants in 15 provinces about their rights, their employers' obligations to them and recourses available for remedy.**
- 2.B. 50,000 Domestic workers will indirectly benefit, through exposure to our activities on social media, radio, TV and in journals.**
- 2.C. We intend to work directly with an estimated 10,000 to 15,000 domestic workers through trainings and public forums.**
- 3. Strengthen Relationships and continue to facilitate and join open dialogue among key actors from the government, NSAs, public sector, and migrant community to influence favourable and just policy development and the enforcement thereof to protect domestic migrants from labour and human trafficking violations.**



# PROJECT ACTIVITIES and PROGRESS

NO.	Activities	Times	Implemented and Progress
1.	Stakeholder Engagement Meetings	8 times	Q2, Q3, Q4, Q5
2.	Community/CSO network Meetings	8 times	Q2, Q3, Q4, Q5
3.	Domestic Worker Empowerment trainings	30 times	11 trainings , 37% implemented
4.	Public Forums	6 times	1 forum, 17% implemented
5.	Case investment/ legal services	40 cases	1 case in Tak, unexpected
6.	Press Conference (Media and article)	4 times	
7.1.	Domestic Worker Booklet	1 time	Printed 5,000 pamphlets
7.2.	Human Trafficking Report	1 time	Data collecting trafficking awareness survey (collected 56 data), collecting cases
7.3.	Domestic Worker Report	1 time	Data collecting domestic worker's rights survey, collecting cases



# EXPERIENCES

## Success of Project Activities

The FED team successfully led 1 public forum in Phu Khet, and conducted 11 empowerment trainings in Bangkok, Phang Nga and Tak provinces.



## Beneficiaries

Direct Population - 500 people

Indirect Population – 12,000 people

(25% of target population access information through FED other project services including social networking sites, FED websites, FED offices and radios)





# CHALLENGES

- ❖ Difficult to implement stakeholder meeting and CSO meetings with other organizations (they have another trainings and workshops from INGOs in Bangkok almost every weekend especially Sunday)
- ❖ Difficult to organize people (they are more interested in vocational trainings like computer, language, sewing)
- ❖ Underestimate and Overestimate the participants (people were less than 30, sometimes more than 30)

# CHALLENGES

- ❖ Participants have less confident in explanation/group discussion
- ❖ There is no note-taking from participants
- ❖ Some participants did not pay attention the trainer/resource person
- ❖ Participants do not know how to summarize
- ❖ The law is too complicated to understand
- ❖ How to make all inputs to be comprehensive
- ❖ Some participants are not literate (they could not write/answer the survey questionnaire, evaluation)
- ❖ Some participants are elderly (they could not concentrate the training information)

# LESSON LEARNED

- ❖ Need to negotiate with the community to sure the schedule for every project activities (Sometimes, the team faced the unexpected events such as rituals, communal celebrations)
- ❖ Make sure the number of participants for every project activities (the training equipment and supplies were limited)
- ❖ Time constraints is also a barrier to provide all relevant information to participants



# LESSON LEARNED

- ❖ Have the language barrier in group discussion (Burmese is their second language, some are ethnic)
- ❖ Some participants said that they already knew domestic workers' rights but many employers do not follow the rules. FED team brought some success stories both Burmese and translated news for them.
- ❖ Facilitate the participants to be more comprehensive about their rights and laws in order to protect them (actually the law is so complicated to understand)

Thank You

