



Lao Red Cross - Community Based Disaster Risk Reduction program

Guideline for selection of Red Cross Volunteer

1. Background:

Red Cross Volunteer is the backbone of the Red Cross Red Crescent Movement as a whole - central to this, the Red Cross volunteer play key and crucial role in any Red Cross Red Crescent's intervention to support the most vulnerable in the community especially disaster management, preparedness, response and risk reduction. Lao Red Cross has started its community based disaster preparedness (CBDP) since 2007 and it has been changed to community based disaster risk reduction (CBDRR) in 2010. This program aims at building safer and more resilient community through reducing underlying factor of the vulnerability that disaster prone communities are facing and this will be done in different forms of interventions especially at community level in order to ensure that community are able to prepare for, response to, and reducing impact of disaster that may occur. In this context of community based intervention, the Red Cross Volunteer will play important role to support their community by linking coordination support from Lao Red Cross and other outsider to their respective communities before, during and after disaster.

Nevertheless, it implies that the selection and establishment of Red Cross Volunteer will have a close influence to the success of the program's intervention. This document will highlight some of the procedures to guide the volunteer selection process, and communicate their role in order to ensure that the process is done accordingly and volunteer is understanding of what job they are supposed to perform under the CBDRR program and as a Red Cross volunteer to support their community.

2. Role and responsibility:

In day to day and normal time:

- Participate in the program activities – training, VCA & Community Disaster Risk Reduction Plan (CDRP), community meeting...etc.
- In close collaboration with VDPU, conduct related disaster risk reduction event or measure in the village – eg. Awareness raising, community campaign, first aid, health and sanitation awareness..etc. as required by the program and state in the Volunteer activities plan that develop under the CBDRR program.
- Prepare and make themselves available for response to any disaster event that may occur in their community to help the most vulnerable that is in need.
- Disseminate disaster warning message to the rest of community, if any.

In disaster time and after disaster:

In disaster time, volunteer is the one who is the first responder in community to help their community. However, volunteer need to closely cooperate with local authority especially the VDPU.

- Conduct evacuation or rescue support to the most vulnerable in need.
- Record the damage and need of community and submit to VDPU or district coordinator.
- Follow up ongoing disaster information from available source and disseminate to community.
- Conduct health awareness and first aid on safe area or evacuation center or where the need should occur.
- Supporting any relief or recovery operation or program should it occurs.

2. Selection protocol

The HQ team is responsible for ensuring that procedure/guideline and other relevant document are available for branch to use in the process. The branch coordinator with assistance from the branch head will strictly follow all relevant documents/guidelines to Specific step to select the RCLs is described in the list below:

1. Conduct a meeting with group of RCVs, beneficiary villagers, older people, monks, and CCDMCs member to disseminate

(Here please consider the main step and process that CRC did – you observed this during the study visit to Cambodia. What is step 1, 2, 3, 4...etc.)

3. Selection criteria

- The candidate must be capability and from the existing RCVs who use to actively work for the CBDRR program and further be willing to support the CBDP program.
- Two RCLs per commune.
- Gender balance with above 25 year old of age.
- Literate and numerate and medium living standard.
- Well known by community people and other NGOs/stake holder.
- Capable to facilitate/deliver training.
- Target village residence.

Date:.....

Approved by: