

Gender and Diversity IFRC South-East Asia Regional Network

June – December 2015

Introduction

The following document provides an overview to the ongoing work of the International Federation of Red Cross and Red Crescent Societies (IFRC) in gender and diversity from June–December 2015. Momentum continues in the region of Southeast Asia, specifically through the endorsement by National Society leadership for the Southeast Asia Regional

Gender and Diversity Network. Comprised of 11 National Society representatives, the network has held its first tele-conference and networking meeting, which resulted in an action plan for 2016. The Malaysian Red Crescent is currently chair of the network.

Technical assistance

A series of training for National Societies aimed at increasing the integration of gender and diversity into programming includes: Cruz Vermelha de Timor Leste (awareness raising), Philippine Red Cross (Masters Training of the IFRC '7 Moves'), Thai Red Cross (gender and diversity for disaster risk reduction and resilience), regional training of trainers in Bangkok including a field visit to a Thai Red Cross community-based disaster risk reduction programme, and a presentation by Canadian Red Cross on violence prevention.

In June 2015, gender and diversity was a focus in the South-east Asia Youth Network meeting, and was presented as an analytical framework for disaster law during the Regional Disaster Law Forum in Bangkok. This was followed by participation of the IFRC in the Global Gender and Diversity Network meeting.

The Lao Red Cross is working towards a Strategy for the Advancement of Women 2016-2020, while Cruz Vermelha de Timor Leste is developing a tool for universal access to latrines, and Viet Nam Red Cross is conducting self-assessments internally on gender and diversity.



CVTL colleagues creating a plan of action during a training on gender and diversity at CVTL headquarters (August 2015)

Strengthening partnerships and collaboration

- **Australian Government Department of Foreign Aid and Trade (DFAT):** contributions by IFRC to their Southeast Asia Regional Gender Action Plan.
- **UN Women:** participation in the “16 days of activism against gender-based violence” including the GBV Summit organised by FHI360, U.S Embassy in Thailand, USAID Asia Regional Mission in Thailand and UN Development Programme.
- **UN Inter-Agency Regional Emergency Gender Based Violence Advisor** presented at an IFRC training.
- **S. Rajaratnam School of International Studies (RSIS) and International Committee of the Red Cross Roundtable:** presentation by IFRC on sexual and gender-based violence in disasters in Asia Pacific.
- Technical engagement with the **Global Alliance Against Traffic in Women** in Thailand and **CARE** in Lao PDR
- Collaboration with the **University of Birmingham, U.K.** for the [gender and diversity resource library](#).

Representation and support 2016

- IFRC, American Red Cross and Thai Red Cross staff training on gender and diversity (January 2016)
- American Red Cross Regional Meeting in Bangkok (February 2016)
- IFRC/Norwegian Red Cross organizational assessment tool development workshop (May 2016)
- Asia-Pacific Regional Conference on Gender and Disaster Risk Reduction hosted by Government of Japan and UN Women in Hanoi, Vietnam (April 2016)
- Southeast Asia Regional Gender and Diversity network face-to-face meeting and refreshers training (May 2016) and teleconferences (February, August, November 2016)
- ASEAN Coordinating Centre for Humanitarian Assistance on disaster management (AHA Centre)'s Center Executive Programme (May 2016)
- Regional Community, Safety and Resilience Forum (TBC)

Resources

- '[Unseen Unheard](#)' IFRC study on gender-based violence after disasters with contribution by Myanmar Red Cross
- [Gender and diversity for resilience resource library](#)
- Infographic [on female migration](#) in Asia Pacific
- [Regional migration snapshot](#) includes a focus on gender and diversity
- [Minimum Standard Commitments to gender and diversity in emergency programming \(Pilot version, 2015\)](#)
- Resolution on 'Sexual and gender-based violence: joint action on prevention and response' (available upon request)
- [Movement-wide Strategic Framework on Disability Inclusion](#)
- Guidance note for National Societies for the [International Conference](#)
- [IFRC Strategic Framework on Gender and Diversity Issues 2013-2020](#)



Thai Red Cross staff integrating gender and diversity within Vulnerability and Capacity Assessments, during training in Hua Hin Province, Thailand (November 2015)



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