International Federation of Red Cross and Red Crescent Societies

Facilitator Guide: Technical Session – Applying Gender and Diversity sensitivity

Gender and Diversity / Yangon / November 2014

**Description**

This activity is designed to increase the knowledge and understanding needed to integrate Gender and Diversity into existing activities.

By the end of this activity, participants will be able to:

* Distinguish between Gender and Diversity sensitive and insensitive activities and projects
* Make an existing activity or project Gender and Diversity sensitive

**Duration:** 90 Minutes

**Materials Needed**

1. Signs with “activities” printed on them
2. Green and Red stickers
3. Tape

**Instructions**

Before the session begins, hang signs with various statements regarding social and programmatic issues around the room. Provide each participant with a stack of stickers – one type of sticker will indicate that the statement is Gender and Diversity sensitive and the other will indicate that it is not. Have the participants walk around the room and rate the statements for Gender and Diversity sensitivity. Afterward, discuss as a group the choices that were made and explain why/why not each statement is Gender and Diversity Sensitive. Examples available in separate document.