

Gender and
Diversity

Gender and diversity sensitive approach to community-based disaster risk reduction

**Introduction to Resilience Training
Thai Red Cross
9-12 November 2015**



Gender and diversity-sensitive approach to CBDRR

CBDRR looks to communities to identify the specific local needs, vulnerabilities and capacities of the community.

In doing so it is essential that we acknowledge the whole community, including the different groups within the community and the relationships that exist.

Gender and diversity-sensitive approach to CDBRR

Inclusion of both men and women and different social groups (the elderly, people with disabilities, migrants) from the outset....

- From profiling the community,
- to risk assessment/VCA,
- to planning of disaster preparedness and response plans,
- throughout implementation and
- in participatory monitoring and evaluation of activities.

Gender and diversity-sensitive approach to CBDRR

- When identifying and mapping available community organizations we must ensure that women's organisations, and organisations that work with people with disabilities, the elderly or other social groups relevant to the context are consulted.
- Assess who is present from the community – if there is not a gender balance or representation from certain groups, think about why this could be and what barriers there are that we could mitigate

Gender and diversity-sensitive approach to CBDRR

Ensure that women, men and people from different social groups:

- attend training sessions, drills and simulations on CBDRR process
- are equally able to participate in determining roles and responsibilities of community members in community based participatory planning process.
- are encouraged to take decision making roles in the community.
- are drawn on for their unique perceptions and knowledge (e.g. traditional knowledge) of their community

Indonesia (PMI) – Integrated CBDRR after Tsunami

Indian Ocean Tsunami, 2004

Mainstreaming gender throughout its DM activities

Gender sensitive needs assessments ensured gender & diversity sensitive disaster action planning.

- ✓ Gender-related needs, concerns and capacities from community
- ✓ Equal male and female facilitators
- ✓ Gender analysis on all areas: social, environment, economic

Outcome: Evacuation plans and routes were safer for women, children, the elderly and the disabled increasing overall community safety and resilience

Gender and Diversity...Building on what we are already doing

Addressing the needs of the most vulnerable is not new for the Thai Red cross

Disaster Management

- CBDRR programmes are being designed to ensure the active participation of the elderly and inclusion of people with disabilities, to ensure their needs are understood and

Health

- Assisting people with HIV and outreach to vulnerable groups: breaking stigma and raising awareness (Adams Love Campaign)
- Assisting the elderly in their access to health services: Elderly care and care for the elderly programmes

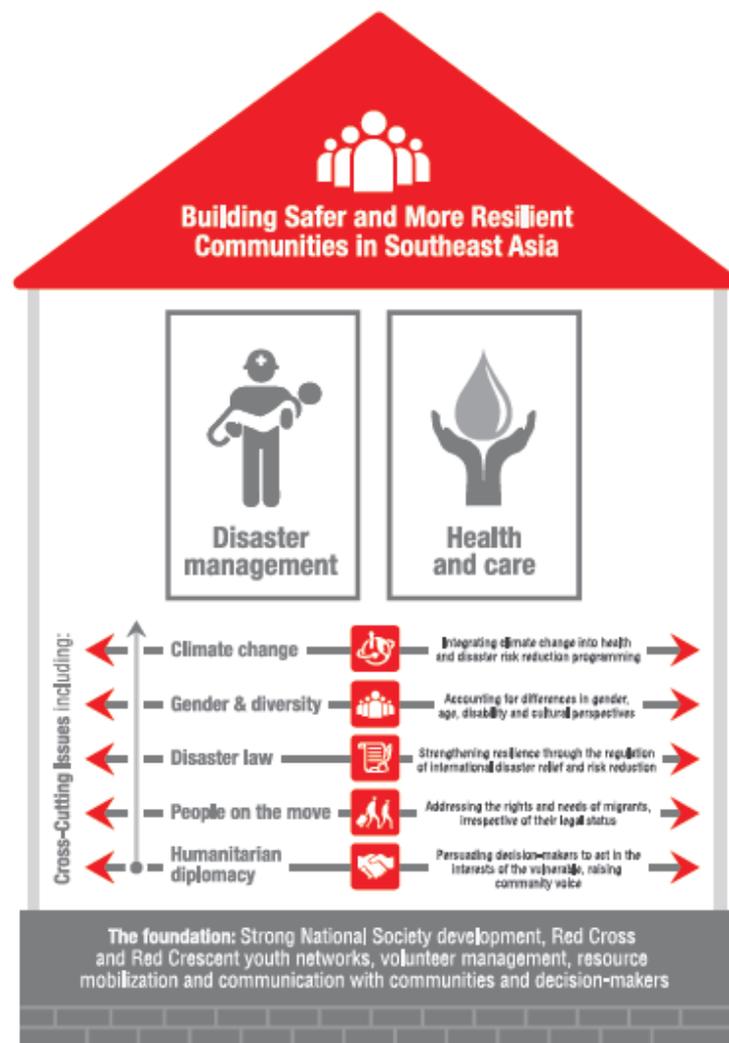
Gender and diversity-sensitive approach to CBDRR

- If we do not understand the roles, responsibilities, priorities, needs and capacities of men, women and different social groups within the community, and their relationships with one another, then we will miss some vital information which will reduce our effectiveness and communities' effectiveness in achieving resilience.
- The importance of inclusive CBDRR should be conveyed to the community through its practical application throughout the CBDRR process.
- In addition through community sensitization workshops/trainings on gender and diversity equality. This will ensure that after hand-over of the CBDRR programme to the community roles and responsibilities remain equal and representative in the long term.

Gender and Diversity for Community Resilience

- Disasters will not impact men, women, girls, boys and different social groups in the same way. A gender and diversity approach therefore is not an optional 'add on' to existing activities
- Integration of a gender and diversity approach to CBDRR contributes to gender equality and inclusiveness – ensuring no one gets left behind and safer and resilient communities are achieved

The Resilience House Model



Gender and
Diversity

Thank you!

Any questions?



FOR FURTHER INFORMATION ON GENDER AND
DIVERSITY

PLEASE CONTACT:

**IFRC GENDER AND DIVERSITY OFFICER, SOUTH EAST
ASIA REGIONAL DELEGATION**

CHRISTINA HANEEF (christina.haneef@ifrc.org)

**THIS PRESENTATION IS PUBLISHED BY
INTERNATIONAL FEDERATION OF
RED CROSS AND RED CRESCENT SOCIETIES
P.O. BOX 372
CH-1211 GENEVA 19
SWITZERLAND**

TEL.: +41 22 730 42 22

FAX.: +41 22 733 03 95

www.ifrc.org

Saving lives, changing minds.



International Federation
of Red Cross and Red Crescent Societies