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**Composition, Criteria, qualification and level of DRT team**

1. **CRC DISASTER RESPONSE TEAM (CRC DRT)**
2. **Composition of CRC DRT:**

The text below is drafted through the discussion with DM team at HQ and technical person from DRC and IFRC BKK office. It is for consultation:

The composition of the CRC DRT team should comprise the following body:

1. The Head of the Disaster Management Department is responsible for the operation of the program;
2. Selected key staff from DM department that meet the proposed criteria.
3. Selected other departments’ staffs that meet the proposed criteria.
4. Selected qualified branch staffs, red cross youth and Red Cross Volunteer that meet the proposed criteria.
5. **Criteria and qualification:**

To be the member of this team, the person need to meet the following criteria & qualification:

For these criteria, there is a question whether they need to meet all the criteria or we should level to the MUST and the PREFERED?

1. Red Cross staff/or volunteer (male & female) from 25 to 50 years old - be a member of a Cambodian Red Cross (either staff, youth or volunteer), at headquarter, branch, sub branch and community.
2. Posses any of the following experience is required:

Emergency assessment, disaster management/disaster risk reduction, health, water & sanitation, relief distribution/management, reporting, administration, logistic, agriculture., tolerance to stress/tension and time pressing, and working under pressure and tension, training skill, community based approach, program/project management, Project Planning process.

1. Be able to read and write in Khmer, preferably high school or above.
2. Be able to read and write English is most preferred.
3. Good mental, physical health and high commitment are required;
4. Willing to and be able to be deployed to support Red Cross response
5. Ability to adapt to simple living condition
6. Good attitude, and team work is preferred
7. **BRANCH DISASTER RESPONSE TEAM (BDRT)**
8. **Composition of BDRT:** The text below is drafted through the discussion with DM team at HQ and technical person from DRC and IFRC BKK office. It is for consultation:

The composition of branch disaster response team should include:

1. The Director of the CRC Branch is responsible for the overall management and coordination of the disaster response operation in his/ her own province.
2. Selected qualified branch staff, Red Cross youth and volunteer in the same province that meet the proposed criteria & qualification.
3. The selected qualified sub-branch officer that meet the proposed criteria & qualification.

### Criteria and qualification:

To be the member of this team, the person needs to meet the **ALL or 3 or 3??** following criteria & qualification:

For these criteria, there is a question whether they need to meet all the criteria or we should level to the MUST and the PREFERED?

1. Branch staff and RCV, RCY (male & female) in the same province, from 25 to 50 years old.
2. Fluent written and spoken Khmer (Minimum 9th Grade education and above)
3. Good mental and physical health and high commitment are required;
4. Posses any of the following skill is required:

Emergency assessment, disaster management/disaster risk reduction, health, water & sanitation, relief distribution/management, reporting, administration, logistic, agriculture, project planning and cycle management.

1. Ability to adapt to simple living condition, tolerance to stress/tension and time pressuring;
2. Problem solving, Management and Leadership skills, reporting, communication are an advantage.
3. Willing to and be able to be deployed to support Red Cross response
4. Good attitude, patience, team work are preferred

### COMMUNITY DISASTER RESPONSE TEAM (CDRT)

### Composition of Community Disaster Response Team (CDRT)

1. Commune Red Cross’s representative or Red Cross leader (in case exists)
2. Red Cross volunteers.
3. **Criteria & qualification of Community Disaster Response Team (CDRT)**

## The member of CDRT that could receive relevant trainings must be Red Cross movement member and should meet the following specific criteria:

1. Reside in any villages of the same commune.
2. Person that used to be active in the RCRC and other works.
3. Age: 20 – 50 years old.
4. Man and women
5. Good physical and metal health.
6. Willing to and be able to be deployed to support Red Cross response