

TEN STEPS TO CREATING SAFE ENVIRONMENT - From Awareness Building to Integration Into PMI Services



Participants show their violence prevention campaign poster during a workshop conducted by PMI in the 5th national Volunteers Gathering, Selorejo Malang, East Java, June 2013.

Background

In November 2011, the IFRC General Assembly adopted Strategy 2020 which has three strategic aims, one of them being the promotion of cultures of non-violence and peace (Strategic Aim 3). For many National Societies, Strategic Aim 3 presents a new way of working and requires a unique process of analysis and planning. In order to help them, Canadian Red Cross (CRC) and International Federation of Red Cross and Red Crescent Societies (IFRC) developed a process named Ten Steps to Creating Safe Environments (Ten Steps). In February 2012, four National Societies participated in a 20 hour Ten Steps workshop - Myanmar, Thailand, Malaysia, and Indonesia. Indonesian Red Cross (PMI) team presented the plan and has done most of the action plan during 2013 - 2015. Those actions plans include dissemination and socialization at all PMI levels (board member, staff, volunteer, central to branch level), building the team, developing Terms of Reference, Ten Steps workshop in 6 regions, and monitoring/evaluating the progress.

What is 'Ten Step to Creating Safe Environment'?

It is an approach on how organizations and communities can prevent, mitigate, and response to interpersonal violence. It takes us into a process (ten steps) from understanding the problem of violence, recognizing people's vulnerability and resilience, defining protection instruments, creating a prevention team, completing a risk assessment, developing policies and procedures, educating adults, youths, and children,

responding to disclosure of violence, meeting the challenges, and maintaining safe environments

Awareness Building

As a follow up to the action plan, awareness building in the form of socialisation and workshops have been the first intervention. Series of workshops were held at the headquarter level in 2013 involving the headquarters staff and Movement partners, and in four provinces throughout 2014.

Following those workshops, some action plans and recommendations have been achieved within 2013 - 2014 :

1. Establishing a consortium, named Violence Prevention consortium, consisting of PMI, IFRC, Canadian Red Cross, and Australian Red Cross with the responsibility to facilitate and guard the implementation of the action plan.
2. Developing Draft Commitment of Child Protection with consultancy from the Indonesian Committee of Child Protection, UNICEF, Ministry of Health, and Coordinating Ministry of People's Welfare.
3. Conducting dissemination and awareness building on violence prevention for all PMI personnel and wider community.
4. Establishing 10 facilitators for conducting the Ten Step workshop which will be mobilized nationally to facilitate the awareness building and the development of action plans in provincial and district level.
5. Finalizing the training curriculum, materials, tools, and

facilitator's guide to fit with the PMI and Indonesia's context.

Integration of Creating Safe Environment into PMI's Services

As the awareness is increased through advocacy and workshops, PMI began to admit the importance of creating safe environment not only in the knowledge level, but also in practical level. One of the recommendations from the national Disaster Management meeting in 2015, emphasized on the importance of continuing the awareness of the issues across PMI, development and application of PMI's Code of Conduct, and integration of creating safe environment into PMI's services.

In 2015, PMI has reached a significant progress to integrate the creating safe environment approach. Firstly, PMI used the approach of Ten Step in integrating the issue of creating safe environment into its disaster response services; water and sanitation, relief distribution, health, shelter and camp, and psychosocial support. Plans and recommendations have been made on how to integrate this issue into those services by reviewing its guidelines and tools. During a table top simulation for disaster response (Sunda Strait Megathrust), this integration was reviewed according to its disaster response cohort's action plans.

Secondly, as the Ten Steps approach reflects and brings RCRC and humanitarian values, PMI sees these important elements as a way to reach further and strengthen their quality in delivering services. Fundamental Principles, Code of Conduct, SPHERE, Creating Safe Environment, Gender and Diversity, Child Protection, Health Care in Danger, and Safer Access Framework are key elements in what PMI calls as 'humanitarian values and RCRC characters'. By revitalizing and integrating this humanitarian values and RCRC characters into the services, PMI would be able to contribute to their vision as an organization which has a strong character, professional, self-sustaining, and loved by community. A framework with four priority actions has been drafted recently to build an organizational culture with the strong humanitarian values and RCRC character. Those priority actions covers the areas of policy and mechanism implementation, capacity strengthening, and service delivery. During a recent workshop, those priority actions have been integrated into the PMI framework of disaster response, disaster risk reduction program, as well as youth and volunteer

development.

Valuing the partnership with other stakeholders, PMI with the Violence Prevention Consortium will work closely in facilitating and monitoring the progress of the priority actions until the next two years.



9th Step of the Ten Step workshop : Speed Dating, discussing about how to meet the challenges in creating safe environment, Semarang, April 2014.

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